



# TEHAMA COUNTY, CA

## SUBSTANCE USE RECOVERY DIRECTOR

\$100,692 — \$122,387 DOE/DOQ





**Tehama County is committed to ensuring all business practices are conducted in a manner which upholds the ethical, professional, and legal standards of public service.**

## **TRUST**

The success of Tehama County is dependent on the trust and confidence earned through our employees. We will be judged on what we do and how we respond. Earn trust by keeping your word and adhering to commitments.

## **EXCELLENCE**

Strive for excellence through superior quality. Set an example by always performing at your best and motivate fellow employees by outwardly recognizing their hard work. Let others know you value their efforts in striving for excellence.

## **HONESTY**

Be truthful and sincere by taking full responsibility for your own actions. Always do what is right. Abide by the highest level of professional expectations and remain mindful of the privilege to serve the residents of Tehama County.

## **ACCOUNTABILITY**

Be accountable for your own behavior, whether it is personal or professional. Conduct your self in the highest ethical manner in relationships with peers, seniors, and subordinates.

## **MAKING A DIFFERENCE**

Your role in the workplace is invaluable. Every employee has an opportunity to make a positive impact in another individual's life. Always treat others with respect, regardless of the encounter.

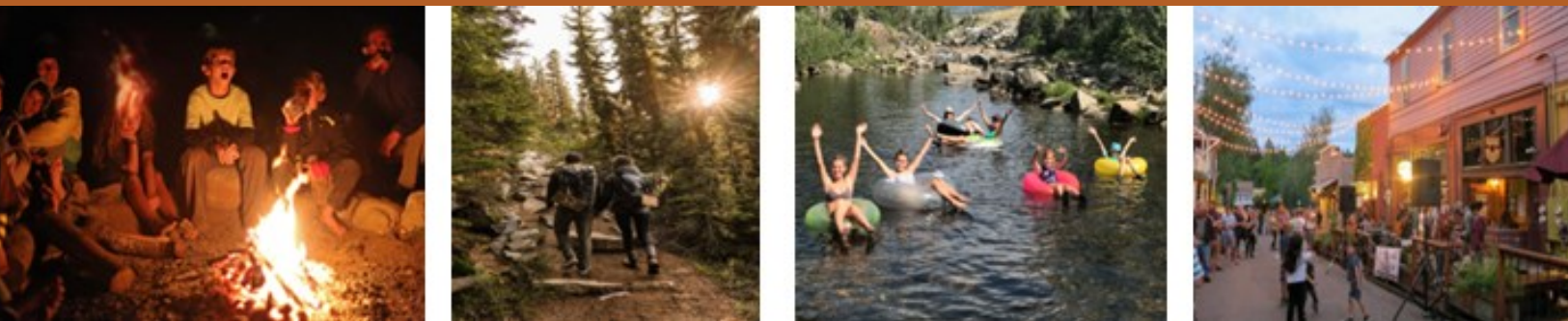
## **APPRECIATION**

Show appreciation toward others. Gratitude inspires cohesiveness, strength and dedication to the organization. Successful teams are more productive, creative, and happy at work.



Tehama County Health Services Agency is committed to a healthy community. We provide integrated services to Tehama County residents through education, prevention, assessment, intervention, treatment, and follow up. Our staff are valued for their contributions to client care, whether they work in direct services or are in key support roles. We collaborate, communicate, and support each other so we can focus on what's most important, the overall health of our clients. Every position is a key position at Health Services. We value input, good communication, and collaboration within our organization as well as with our agency partners.





## TEHAMA COUNTY

Nestled in the northern Sacramento Valley, Tehama County lies approximately midway between Sacramento and the Oregon border. The County sits alongside the beautiful Sacramento River and is only 50 miles west of Lassen National Park. Tehama County is the central point of widespread recreation; with nearby camping, hunting, fishing, golfing, snow skiing, and boating resources as good as or better than anywhere in California. Tehama County is home to approximately 65,000 people. In our County's small town atmosphere, you can experience the feeling of knowing your neighbors. Additionally, the mean travel time to work is only 23 minutes and the cost of living in Tehama County is lower than many other places in California.

The strong western heritage will capture your heart and awaken your spirit. Some of the best western events in California occur in Red Bluff, including the Red Bluff Round-Up Rodeo, and the Annual Bull and Gelding Sale, the largest in the nation. The old Victorian west lives on here. Main Street is dotted with quaint shops offering antiques and collectibles. The Sacramento River provides an endless variety of outdoor recreation and is one of the largest salmon spawning rivers in the world. Red Bluff is also considered the gateway to the renowned Lassen Volcanic National Park, encompassing 166 square miles of spectacular volcanic exhibits and the formidable Lassen Peak. The town of Corning is the center of Northern California's award-winning olive oil producers and olive product retailers.

## Surrounding Areas

Residents of Tehama County can visit beautiful and exciting destinations that surround the area. The San Francisco Bay Area makes for a great weekend getaway. The Napa Valley provides top rated wineries, restaurants and shopping. Weekend trips include the incredible Northern California Coast where visitors enjoy surfing, boating, fishing, or just walking in the sand. Tehama County residents are regular visitors to Lake Tahoe with world-class ski resorts, casinos, lake activities, and breathtaking mountain views.



# Tehama County Substance Use Recovery Services

Tehama County Health Services Agency offers a wide variety of substance use recovery services. Through these services individuals have access to a wide variety of evidence-based curricula that helps to support the person's physical, mental, social, and legal issues associated with substance abuse. Our group services offer opportunities to heal and develop life skills, healthy behaviors, and relationships. Our standardized assessment process helps to identify those in need of services and to create a personalized treatment plan.

## Services Offered

- Drug & Alcohol Education
- Screening
- Assessment
- Outpatient & Intensive Outpatient Treatment
- Gender Specific Treatment Groups
- Co-occurring Substance Use and Behavioral Health Treatment Groups
- Care Coordination & Recovery Support
- Dual Diagnosis Community Support Groups

## The Position

The Substance Use Recovery Director develops, administers, and supervises the Substance Use Recovery Center of the Health Services Agency. Coordinates public relations efforts; develops funding resources and manages the center budget. Performs related administrative and professional work as required. Under direction, performs the duties of Alcohol and Drug Program Administrator as outlined in the California Health & Safety Code §11801. As a center director, this position exercises independent judgment for directing the treatment provided to clients, according to ethical and legal standards.

The ideal candidate will be a mission driven leader with an innovative mindset, committed to removing barriers to services for disenfranchised communities and those with the poorest outcomes related to health. The Substance Use Recovery Director reports to the Health Services Agency Assistant Executive Director of Program.





# COMPENSATION AND BENEFITS

The salary range for this position is \$100,692 to \$122,387 annually DOE/DOQ

*Tehama County also offers an outstanding benefit package that includes:*

- ◆ 13 PAID HOLIDAYS
- ◆ 96 HOURS SICK LEAVE
- ◆ DEFERRED COMPENSATION
- ◆ PERSONAL HOLIDAY HOURS
- ◆ MEDICAL & DENTAL INSURANCE
- ◆ EMPLOYEE ASSISTANCE PROGRAM
- ◆ PAID VACATION (based on years)
- ◆ VISION INSURANCE
- ◆ CalPERS PENSION PLAN
- ◆ 40 HOURS MANAGEMENT LEAVE
- ◆ LIFE INSURANCE
- ◆ PARENTAL LEAVE

## CANDIDATE QUALIFICATIONS

Ideal candidate will have experience at the level of division director, program manager, and/or center or facility manager in a mental health or substance abuse services program, or closely related health or human service program requiring large expenditures of funds.

Minimum qualifications for this position include a Master's degree in social work, psychology, counseling; or doctorate in psychology (PhD, PsyD); AND three years of supervisory experience in behavioral health or related human services including experience in development of programs; evaluation of program effectiveness; team building, policy development and fiscal oversight.

## HOW TO APPLY

*This position is open until filled.*

*For first consideration please apply ASAP, as we will conduct interviews  
with qualified candidates as they apply for the position.*

### **Submit Cover Letter and Resume**

*Craig W. Southerland*

*Public Service Search*

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*Tehama County is an equal employment opportunity employer.*