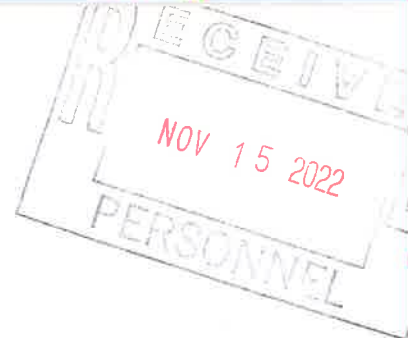


**SIDE LETTER BETWEEN
TEHAMA COUNTY (COUNTY) AND
THE DEPUTY SHERIFF'S ASSOCIATION (ASSOCIATION)**



10/27/22

The County and Association (collectively referred to as the "Parties") desire to implement the salary survey results and recommended adjustments identified below:

- See Attachment A (Exhibit A and Exhibit B);

In addition to the increases identified above, the Parties agree to extend the current MOU by twelve (12) months.

All wage increases will be effective the pay period following ratification and County Board adoption.

The parties agree to continue discussions concerning Correctional Deputy recruitment and retention issues.

For the County

For the Association

Coral Ferrin
Date
11/18/22

[Signature] 11/14/22
Date

EXHIBIT A
TEHAMA COUNTY SHERIFF'S ASSOCIATION
AFFILIATED WITH THE
PEACE OFFICERS RESEARCH ASSOCIATION OF CALIFORNIA
SCHEDULE OF RANGE ASSIGNMENTS
EFFECTIVE November 20, 2022

SAFETY CLASSIFICATIONS	RANGE
CORRECTIONAL DEPUTY	29
CORRECTIONAL DEPUTY I	25
CORRECTIONAL SERGEANT	39
DEPUTY SHERIFF	40
DEPUTY SHERIFF I	36
DETECTIVE-INVESTIGATOR	44
SERGEANT	47

MISCELLANEOUS CLASSIFICATIONS	RANGE
ADMINISTRATIVE SECRETARY III (DSA)	26
ANIMAL REGULATION OFFICER	19
COMMUNICATIONS DISPATCHER	28
DEPUTY CORONER I	29
DEPUTY CORONER II	33
SHERIFF'S SERVICE OFFICER I	14
SHERIFF'S SERVICE OFFICER II	18
SHERIFF'S SERVICE OFFICER III	22
SUPERVISING COMM DISPATCHER	34

EXHIBIT B

**DEPUTY SHERIFF'S ASSOCIATION
SCHEDULE OF HOURLY WAGES
EFFECTIVE November 20, 2022**

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
14	17.16	18.02	18.92	19.87	20.86
15	17.59	18.47	19.39	20.36	21.38
16	18.03	18.93	19.88	20.87	21.92
17	18.48	19.40	20.37	21.39	22.46
18	18.94	19.89	20.88	21.93	23.02
19	19.42	20.39	21.41	22.48	23.60
20	19.90	20.90	21.94	23.04	24.19
21	20.40	21.42	22.49	23.61	24.80
22	20.91	21.95	23.05	24.20	25.41
23	21.43	22.50	23.63	24.81	26.05
24	21.97	23.07	24.22	25.43	26.70
25	22.52	23.64	24.82	26.07	27.37
26	23.08	24.23	25.45	26.72	28.05
27	23.66	24.84	26.08	27.39	28.75
28	24.25	25.46	26.73	28.07	29.47
29	24.85	26.10	27.40	28.77	30.21
30	25.48	26.75	28.09	29.49	30.97
31	26.11	27.42	28.79	30.23	31.74
32	26.77	28.10	29.51	30.98	32.53
33	27.43	28.81	30.25	31.76	33.35
34	28.12	29.53	31.00	32.55	34.18
35	28.82	30.26	31.78	33.37	35.03
36	29.54	31.02	32.57	34.20	35.91
37	30.28	31.80	33.39	35.06	36.81
38	31.04	32.59	34.22	35.93	37.73
39	31.82	33.41	35.08	36.83	38.67
40	32.61	34.24	35.95	37.75	39.64
41	33.43	35.10	36.85	38.69	40.63
42	34.26	35.97	37.77	39.66	41.65
43	35.12	36.87	38.72	40.65	42.69
44	36.00	37.80	39.69	41.67	43.75
45	36.90	38.74	40.68	42.71	44.85
46	37.82	39.71	41.69	43.78	45.97
47	38.76	40.70	42.74	44.87	47.12
48	39.73	41.72	43.81	46.00	48.30

EXHIBIT B

DEPUTY SHERIFF'S ASSOCIATION SCHEDULE OF HOURLY WAGES EFFECTIVE November 20, 2022

49	40.73	42.76	44.90	47.15	49.50
50	41.74	43.83	46.02	48.32	50.74
51	42.79	44.93	47.17	49.53	52.01
52	43.86	46.05	48.35	50.77	53.31
53	44.95	47.20	49.56	52.04	54.64
54	46.08	48.38	50.80	53.34	56.01
55	47.23	49.59	52.07	54.67	57.41
56	48.41	50.83	53.37	56.04	58.84
57	49.62	52.10	54.71	57.44	60.31
58	50.86	53.40	56.08	58.88	61.82
59	52.13	54.74	57.48	60.35	63.37
60	53.44	56.11	58.91	61.86	64.95
61	54.77	57.51	60.39	63.41	66.58
62	56.14	58.95	61.90	64.99	68.24
63	57.55	60.42	63.44	66.62	69.95
64	58.98	61.93	65.03	68.28	71.70
65	60.46	63.48	66.66	69.99	73.49
66	61.97	65.07	68.32	71.74	75.33
67	63.52	66.70	70.03	73.53	77.21
68	65.11	68.36	71.78	75.37	79.14
69	66.73	70.07	73.58	77.25	81.12
70	68.40	71.82	75.41	79.19	83.14
71	70.11	73.62	77.30	81.17	85.22
72	71.87	75.46	79.23	83.19	87.35
73	73.66	77.35	81.21	85.27	89.54
74	75.50	79.28	83.24	87.41	91.78
75	77.39	81.26	85.32	89.59	94.07
76	79.33	83.29	87.46	91.83	96.42
77	81.31	85.38	89.64	94.13	98.83
78	83.34	87.51	91.89	96.48	101.30
79	85.43	89.70	94.18	98.89	103.84
80	87.56	91.94	96.54	101.36	106.43
81	89.75	94.24	98.95	103.90	109.09
82	91.99	96.59	101.42	106.50	111.82
83	94.29	99.01	103.96	109.16	114.62
84	96.65	101.48	106.56	111.89	117.48
85	99.07	104.02	109.22	114.68	120.42

EXHIBIT B

**DEPUTY SHERIFF'S ASSOCIATION
SCHEDULE OF HOURLY WAGES
EFFECTIVE November 20, 2022**

86	101.55	106.62	111.95	117.55	123.43
87	104.08	109.29	114.75	120.49	126.51
88	106.69	112.02	117.62	123.50	129.68
89	109.35	114.82	120.56	126.59	132.92
90	112.09	117.69	123.58	129.75	136.24
91	114.89	120.63	126.67	133.00	139.65
92	117.76	123.65	129.83	136.32	143.14
93	120.71	126.74	133.08	139.73	146.72
94	123.72	129.91	136.40	143.22	150.39
95	126.82	133.16	139.81	146.81	154.15
96	129.99	136.49	143.31	150.48	158.00