

**RESOLUTION NO. 2022-87**

**ESTABLISHING TERMS AND CONDITIONS OF EMPLOYMENT  
FOR UNREPRESENTED MANAGEMENT EMPLOYEES**

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of Tehama, State of California, does hereby establish the wages, hours and other terms and conditions of employment for the Unrepresented Management employees to be the same as described in the Memorandum of Understanding between the County of Tehama and the Tehama County Management Employees' Association, effective January 1, 2020, or any successor agreement.

BE IT FURTHER RESOLVED that the Unrepresented Management employees shall be subject to Section 12.8 of the above referenced Memorandum of Understanding and any successor provision, exempt from the provisions of Sections 12.4 through 12.7 of the above referenced Memorandum of Understanding and any successor provisions, and exempt from overtime compensation.

BE IT FURTHER RESOLVED that in recognition of Chapter 2.05 of the Tehama County Code, which provides that Assistant County Counsels and Deputy County Counsels serve at the will and pleasure of the County Counsel, said assistants and deputies are, in addition to the exemptions set forth in the preceding paragraph, exempt from the following articles of the above referenced Memorandum of Understanding, and any successor provisions: Grievance Procedure and Employee Discipline, and from any other provisions of the of the above referenced Memorandum of Understanding, or any successor agreement, that are inconsistent or in conflict with Chapter 2.05.

BE IT FURTHER RESOLVED that the persons holding the positions of Personnel Administrator and Administrative Services Director shall serve at the will and pleasure of the Chief Administrator, and, in addition to the exemptions set forth in the third paragraph of this Resolution, shall be exempt from the following articles of the above referenced Memorandum of Understanding, and any successor provisions: Grievance Procedure and Employee Discipline.

BE IT FURTHER RESOLVED that the person holding the position of Investigative Analyst shall serve at the will and pleasure of the Personnel Director, and, in addition to exemptions set forth in the third paragraph of this Resolution, shall be exempt from the following articles of the above referenced Memorandum of Understanding, and any successor provisions: Grievance Procedure and Employee Discipline.

<b><u>Position</u></b>	<b><u>Range</u></b>
Deputy County Counsel I	M46
Deputy County Counsel II	M50
Senior Deputy County Counsel	M54
Chief Deputy County Counsel	M62
Assistant County Counsel	M70
Personnel Administrator	M56
Administrative Services Director	M63

