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TEHAMA COUNTY

Letter of Agreement to the Memorandum of Understanding
between the County of Tehama and the Deputy Sheriff's Association
Regarding a Temporary Increase in the Number of Training Officers
June 28, 2022

This document will serve as a Side Letter of Agreement regarding a temporary change to number of employees assigned to Training Officer duties, under the Memorandum of Understanding (MOU), Article 11.6(c)(2):

The number and identity of training officers shall be designated by the Sheriff. Provided, however, that the number will not exceed eleven (11) training officers within the Sheriff's Office at one time.

Tehama County is requesting to assign a total of fourteen training officers, which is three more than is allowed under the current MOU. This is due to a shortage of available training officers to train a high volume of new, promoted, and transferred employees. This is a temporary change to Article 11.6(c)(2) and this agreement will terminate (sunset) on December 31, 2022.

The Sheriff shall make the final determination, at his sole discretion, of what employees will include the training officer assignment. Employees so assigned shall have no vested rights to such assignment and may be reassigned at the discretion of the Sheriff for operational reasons. Although this agreement allows for up to fourteen training officers, at no time will the Sheriff assign more training officers than is necessary to address the shortage.

Agreed, as set forth above:

Coral Ferrin, Personnel Director

6/21/22

Date

Zack Backus, DSA Representative

6/16/22
Date

Dave Hencratt, Sheriff

06/20/22
Date