

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP EL Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly	STEP EL Bi-weekly
ACCOUNT CLERK I	JC	HRLY	43	12.74	13.38	14.07	14.78	15.51	16.32	1,019.20	1,070.40	1,125.60	1,182.40	1,240.80	1,305.60
ACCOUNT CLERK I (Merit Systems)	JC	HRLY	49	14.78	15.51	16.32	17.13	17.98	18.90	1,182.40	1,240.80	1,305.60	1,370.40	1,438.40	1,512.00
ACCOUNT CLERK II	JC	HRLY	47	14.07	14.78	15.51	16.32	17.13	17.98	1,125.60	1,182.40	1,240.80	1,305.60	1,370.40	1,438.40
ACCOUNT CLERK II (Merit Systems)	JC	HRLY	53	16.32	17.13	17.98	18.90	19.86	20.87	1,305.60	1,370.40	1,438.40	1,512.00	1,588.80	1,669.60
ACCOUNT CLERK III (Merit Systems)	JC	HRLY	60	19.39	20.36	21.38	22.47	23.60	24.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00
ACCOUNT CLERK SUPERVISOR	JC	HRLY	59	18.90	19.86	20.87	21.91	23.02	24.19	1,512.00	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20
ACCOUNT CLERK SUPERVISOR I (Merit Systems)	JC	HRLY	65	21.91	23.02	24.19	25.41	26.70	28.05	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00
ACCOUNTANT I	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40
ACCOUNTANT II	JC	HRLY	67	23.02	24.19	25.41	26.70	28.05	29.47	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60
ACCOUNTING SPECIALIST	JC	HRLY	60	19.39	20.36	21.38	22.47	23.60	24.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00
ACCOUNTING TECHNICIAN I	JC	HRLY	50	15.12	15.90	16.72	17.56	18.46	19.39	1,209.60	1,272.00	1,337.60	1,404.80	1,476.80	1,551.20
ACCOUNTING TECHNICIAN II	JC	HRLY	53	16.32	17.13	17.98	18.90	19.86	20.87	1,305.60	1,370.40	1,438.40	1,512.00	1,588.80	1,669.60
ACCOUNTING TECHNICIAN III	JC	HRLY	57	17.98	18.90	19.86	20.87	21.91	23.02	1,438.40	1,512.00	1,588.80	1,669.60	1,752.80	1,841.60
ADMINISTRATIVE ANALYST	TCMEA	SLRY	76	32.16	33.78	35.50	37.29	39.18	41.16	2,572.80	2,702.40	2,840.00	2,983.20	3,134.40	3,292.80
ADMINISTRATIVE ASSISTANT	JC	HRLY	63	20.87	21.91	23.02	24.19	25.41	26.70	1,669.60	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00
ADMINISTRATIVE ASSISTANT CONFIDENTIAL	TCMEA	HRLY	60	21.68	22.76	23.90	25.14	26.41	27.74	1,734.40	1,820.80	1,912.00	2,011.20	2,112.80	2,219.20
ADMINISTRATIVE FISCAL MANAGER	TCMEA	SLRY	76	32.16	33.78	35.50	37.29	39.18	41.16	2,572.80	2,702.40	2,840.00	2,983.20	3,134.40	3,292.80
ADMINISTRATIVE SECRETARY I	JC	HRLY	51	15.51	16.32	17.13	17.98	18.90	19.86	1,240.80	1,305.60	1,370.40	1,438.40	1,512.00	1,588.80
ADMINISTRATIVE SECRETARY I CONFIDENTIAL	TCMEA	HRLY	48	16.12	16.92	17.76	18.70	19.62	20.62	1,289.60	1,353.60	1,420.80	1,496.00	1,569.60	1,649.60
ADMINISTRATIVE SECRETARY II	JC	HRLY	55	17.13	17.98	18.90	19.86	20.87	21.91	1,370.40	1,438.40	1,512.00	1,588.80	1,669.60	1,752.80
ADMINISTRATIVE SECRETARY II CONFIDENTIAL	TCMEA	HRLY	52	17.80	18.70	19.64	20.63	21.68	22.76	1,424.00	1,496.00	1,571.20	1,650.40	1,734.40	1,820.80
ADMINISTRATIVE SECRETARY III	JC	HRLY	59	18.90	19.86	20.87	21.91	23.02	24.19	1,512.00	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20
ADMINISTRATIVE SECRETARY III	DSA	HRLY	56	19.52	20.51	21.56	22.63	23.78	24.99	1,561.60	1,640.80	1,724.80	1,810.40	1,902.40	1,999.20
ADMINISTRATIVE SECRETARY III CONFIDENTIAL	TCMEA	HRLY	56	19.64	20.63	21.68	22.76	23.90	25.12	1,571.20	1,650.40	1,734.40	1,820.80	1,912.00	2,009.60
ADMINISTRATIVE SERVICES DIRECTOR	UnrepMEA	SLRY	87	42.20	44.32	46.57	48.92	51.41	54.01	3,376.00	3,545.60	3,725.60	3,913.60	4,112.80	4,320.80
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST I	JC	HRLY	63	20.87	21.91	23.02	24.19	25.41	26.70	1,669.60	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST II	JC	HRLY	67	23.02	24.19	25.41	26.70	28.05	29.47	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST III	JC	HRLY	71	25.41	26.70	28.05	29.47	30.96	32.54	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST IV	JC	HRLY	75	28.05	29.47	30.96	32.54	34.18	35.90	2,244.00	2,357.60	2,476.80	2,603.20	2,734.40	2,872.00
AGRICULTURAL WEIGHTS & MEASURES AIDE	JC	HRLY	55	17.13	17.98	18.90	19.86	20.87	21.91	1,370.40	1,438.40	1,512.00	1,588.80	1,669.60	1,752.80
AIR POLLUTION CONTROL AIDE	JC	HRLY	56	17.56	18.46	19.39	20.36	21.38	22.47	1,404.80	1,476.80	1,551.20	1,628.80	1,710.40	1,797.60
AIR POLLUTION CONTROL SPECIALIST I	JC	HRLY	65	21.91	23.02	24.19	25.41	26.70	28.05	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00
AIR POLLUTION CONTROL SPECIALIST II	JC	HRLY	69	24.19	25.41	26.70	28.05	29.47	30.96	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80
AIR POLLUTION CONTROL SPECIALIST III	JC	HRLY	73	26.70	28.05	29.47	30.96	32.54	34.18	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20	2,734.40
ANIMAL CARE ATTENDANT	JC	HRLY	44	13.06	13.72	14.43	15.12	15.90	16.72	1,044.80	1,097.60	1,154.40	1,209.60	1,272.00	1,337.60
ANIMAL CARE CENTER MANAGER	TCMEA	SLRY	71	28.44	29.86	31.37	32.98	34.65	36.38	2,275.20	2,388.80	2,509.60	2,638.40	2,772.00	2,910.40
ANIMAL CARE SPECIALIST	JC	HRLY	50	15.12	15.90	16.72	17.56	18.46	19.39	1,209.60	1,272.00	1,337.60	1,404.80	1,476.80	1,551.20
ANIMAL REGULATION OFFICER	DSA	HRLY	48	16.03	16.83	17.65	18.56	19.52	20.50	1,282.40	1,346.40	1,412.00	1,484.80	1,561.60	1,640.00
ANIMAL SERVICES COORDINATOR	JC	HRLY	53	16.32	17.13	17.98	18.90	19.86	20.87	1,305.60	1,370.40	1,438.40	1,512.00	1,588.80	1,669.60
ANIMAL SERVICES OFFICE ASSISTANT	JC	HRLY	47	14.07	14.78	15.51	16.32	17.13	17.98	1,125.60	1,182.40	1,240.80	1,305.60	1,370.40	1,438.40
APIARY SPECIALIST	JC	HRLY	87	37.73	39.63	41.64	43.75	45.97	48.28	3,018.40	3,170.40	3,331.20	3,500.00	3,677.60	3,862.40
APPRAISER I	JC	HRLY	63	20.87	21.91	23.02	24.19	25.41	26.70	1,669.60	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00
APPRAISER II	JC	HRLY	67	23.02	24.19	25.41	26.70	28.05	29.47	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60
ASSESSMENT CLERK I	JC	HRLY	46	13.72	14.43	15.12	15.90	16.72	17.56	1,097.60	1,154.40	1,209.60	1,272.00	1,337.60	1,404.80
ASSESSMENT CLERK II	JC	HRLY	50	15.12	15.90	16.72	17.56	18.46	19.39	1,209.60	1,272.00	1,337.60	1,404.80	1,476.80	1,551.20
ASSESSMENT CLERK III	JC	HRLY	54	16.72	17.56	18.46	19.39	20.36	21.38	1,337.60	1,404.80	1,476.80	1,551.20	1,628.80	1,710.40
ASSESSMENT ROLL MANAGER	TCMEA	SLRY	68	26.41	27.74	29.14	30.61	32.16	33.78	2,112.80	2,219.20	2,331.20	2,448.80	2,572.80	2,702.40
ASSISTANT AGRICULTURAL COMMISSIONER/SEALER OF W&Ms	TCMEA	SLRY	84	39.18	41.16	43.25	45.44	47.75	50.16	3,134.40	3,292.80	3,460.00	3,635.20	3,820.00	4,012.80
ASSISTANT ASSESSOR	TCMEA	SLRY	83	38.23	40.15	42.20	44.32	46.57	48.93	3,058.40	3,212.00	3,376.00	3,545.60	3,725.60	3,914.40
ASSISTANT AUDITOR-CONTROLLER	TCMEA	SLRY	84	39.18	41.16	43.25	45.44	47.75	50.16	3,134.40	3,292.80	3,460.00	3,635.20	3,820.00	4,012.80
ASSISTANT CLERK OF THE BOARD	TCMEA	HRLY	59	21.16	22.23	23.34	24.52	25.75	27.07	1,692.80	1,778.40	1,867.20	1,961.60	2,060.00	2,165.60
ASSISTANT COUNTY COUNSEL	UnrepMEA	SLRY	95	51.41	54.01	56.74	59.62	62.63	65.79	4,112.80	4,320.80	4,539.20	4,769.60	5,010.40	5,263.20
ASSISTANT DIRECTOR PUBLIC WORKS	TCMEA	SLRY	91	46.57	48.93	51.42	54.01	56.75	59.62	3,725.60	3,914.40	4,113.60	4,320.80	4,540.00	4,769.60
ASSISTANT DISTRICT ATTORNEY	TCMEA	SLRY	92	47.75	50.15	52.68	55.36	58.14	61.10	3,820.00	4,012.00	4,214.40	4,428.80	4,651.20	4,888.00
ASSISTANT ENGINEER	JC	HRLY	81	32.54	34.18	35.90	37.73	39.63	41.64	2,603.20	2,734.40	2,872.00	3,018.40	3,170.40	3,331.20
ASSISTANT RECORDER	TCMEA	HRLY	66	25.14	26.41	27.74	29.15	30.62	32.16	2,011.20	2,112.80	2,219.20	2,332.00	2,449.60	2,572.80
ASSISTANT REGISTRAR OF VOTERS	TCMEA	SLRY	66	25.14	26.41	27.74	29.15	30.62	32.16	2,011.20	2,112.80	2,219.20	2,332.00	2,449.60	2,572.80
ASSISTANT SHERIFF	UnrepLEMA	SLRY	93	55.71	58.52	61.47	64.61	67.86	71.30	4,456.80	4,681.60	4,917.60	5,168.80	5,428.80	5,704.00

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP EL Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly	STEP EL Bi-weekly
ASSISTANT TREASURER/TAX COLLECTOR	TCMEA	SLRY	81	36.38	38.23	40.14	42.19	44.31	46.57	2,910.40	3,058.40	3,211.20	3,375.20	3,544.80	3,725.60
ASSOCIATE ENGINEER	JC	HRLY	85	35.90	37.73	39.63	41.64	43.75	45.97	2,872.00	3,018.40	3,170.40	3,331.20	3,500.00	3,677.60
ASSOCIATE TRANSPORTATION PLANNER	JC	HRLY	71	25.41	26.70	28.05	29.47	30.96	32.54	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20
AUDITOR ACCOUNTANT	JC	HRLY	72	26.05	27.38	28.76	30.22	31.75	33.34	2,084.00	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20
AUDITOR APPRAISER I	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40
AUDITOR APPRAISER II	JC	HRLY	68	23.60	24.80	26.05	27.38	28.76	30.22	1,888.00	1,984.00	2,084.00	2,190.40	2,300.80	2,417.60
BEHAVIORIAL HEALTH CLINICIAN I	JC	HRLY	74	27.38	28.76	30.22	31.75	33.34	35.03	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20	2,802.40
BEHAVIORIAL HEALTH CLINICIAN II	JC	HRLY	84	35.03	36.80	38.67	40.64	42.68	44.84	2,802.40	2,944.00	3,093.60	3,251.20	3,414.40	3,587.20
BEHAVIORIAL HEALTH CLINICIAN III	JC	HRLY	88	38.67	40.64	42.68	44.84	47.09	49.50	3,093.60	3,251.20	3,414.40	3,587.20	3,767.20	3,960.00
BUILDING INSPECTOR I	JC	HRLY	68	23.60	24.80	26.05	27.38	28.76	30.22	1,888.00	1,984.00	2,084.00	2,190.40	2,300.80	2,417.60
BUILDING INSPECTOR II	JC	HRLY	70	24.80	26.05	27.38	28.76	30.22	31.75	1,984.00	2,084.00	2,190.40	2,300.80	2,417.60	2,540.00
BUILDING INSPECTOR III	JC	HRLY	72	26.05	27.38	28.76	30.22	31.75	33.34	2,084.00	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20
BUSINESS OPERATIONS SUPERVISOR	JC	HRLY	72	26.05	27.38	28.76	30.22	31.75	33.34	2,084.00	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20
BUYER I	JC	HRLY	61	19.86	20.87	21.91	23.02	24.19	25.41	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20	2,032.80
BUYER II	JC	HRLY	65	21.91	23.02	24.19	25.41	26.70	28.05	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00
CAA CASE MANAGER	JC	HRLY	62	20.36	21.38	22.47	23.60	24.80	26.05	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00
CADASTRAL DRAFTING TECHNICIAN	JC	HRLY	62	20.36	21.38	22.47	23.60	24.80	26.05	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00
CAMP TEHAMA CARETAKER (April through October)	UnrepMisc	HRLY	NA	NA	NA	NA	NA	NA	NA	1,154/Mo	1,154/Mo	1,154/Mo	1,154/Mo	1,154/Mo	NA
CAMP TEHAMA CARETAKER (November through March)	UnrepMisc	HRLY	NA	NA	NA	NA	NA	NA	NA	200/Mo	200/Mo	200/Mo	200/Mo	200/Mo	NA
CAPTAIN	LEMA	SLRY	85	45.73	48.03	50.46	53.05	55.71	58.52	3,658.40	3,842.40	4,036.80	4,244.00	4,456.80	4,681.60
CASE RESOURCE SPECIALIST I	JC	HRLY	60	19.39	20.36	21.38	22.47	23.60	24.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00
CASE RESOURCE SPECIALIST II	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40
CASE RESOURCE SUPERVISOR	JC	HRLY	72	26.05	27.38	28.76	30.22	31.75	33.34	2,084.00	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20
CHIEF BUILDING INSPECTOR	TCMEA	HRLY	72	29.14	30.61	32.16	33.78	35.50	37.29	2,331.20	2,448.80	2,572.80	2,702.40	2,840.00	2,983.20
CHIEF CADASTRAL DRAFTING TECHNICIAN	JC	HRLY	66	22.47	23.60	24.80	26.05	27.38	28.76	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40	2,300.80
CHIEF DEPUTY COUNTY COUNSEL	UnrepMEA	SLRY	91	46.57	48.93	51.42	54.01	56.75	59.62	3,725.60	3,914.40	4,113.60	4,320.80	4,540.00	4,769.60
CHIEF DEPUTY DIRECTOR OF SOCIAL SERVICES	TCMEA	SLRY	96	52.69	55.37	58.16	61.11	64.20	67.44	4,215.20	4,429.60	4,652.80	4,888.80	5,136.00	5,395.20
CHIEF DEPUTY PUBLIC GUARDIAN / PUBLIC ADMINISTRATOR	TCMEA	SLRY	78	33.78	35.50	37.29	39.18	41.16	43.24	2,702.40	2,840.00	2,983.20	3,134.40	3,292.80	3,459.20
CHIEF INVESTIGATOR	LEMA	SLRY	85	45.73	48.03	50.46	53.05	55.71	58.52	3,658.40	3,842.40	4,036.80	4,244.00	4,456.80	4,681.60
CHILD SUPPORT ATTORNEY I	JC	HRLY	80	31.75	33.34	35.03	36.80	38.67	40.64	2,540.00	2,667.20	2,802.40	2,944.00	3,093.60	3,251.20
CHILD SUPPORT ATTORNEY II	JC	HRLY	84	35.03	36.80	38.67	40.64	42.68	44.84	2,802.40	2,944.00	3,093.60	3,251.20	3,414.40	3,587.20
CHILD SUPPORT ATTORNEY III	JC	HRLY	88	38.67	40.64	42.68	44.84	47.09	49.50	3,093.60	3,251.20	3,414.40	3,587.20	3,767.20	3,960.00
CHILD SUPPORT ATTORNEY IV	JC	HRLY	92	42.68	44.84	47.09	49.50	52.01	54.63	3,414.40	3,587.20	3,767.20	3,960.00	4,160.80	4,370.40
CHILD SUPPORT PROGRAM MANAGER (Merit Systems)	TCMEA	SLRY	78	33.78	35.50	37.29	39.18	41.16	43.24	2,702.40	2,840.00	2,983.20	3,134.40	3,292.80	3,459.20
CHILD SUPPORT SPECIALIST I	JC	HRLY	52	15.90	16.72	17.56	18.46	19.39	20.36	1,272.00	1,337.60	1,404.80	1,480.00	1,551.20	1,628.80
CHILD SUPPORT SPECIALIST II	JC	HRLY	56	17.56	18.46	19.39	20.36	21.38	22.47	1,404.80	1,476.80	1,551.20	1,628.80	1,710.40	1,797.60
CHILD SUPPORT SPECIALIST III	JC	HRLY	60	19.39	20.36	21.38	22.47	23.60	24.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00
CHILD SUPPORT SUPERVISOR	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40
CIVIL ENGINEER	JC	HRLY	87	37.73	39.63	41.64	43.75	45.97	48.28	3,018.40	3,170.40	3,331.20	3,500.00	3,677.60	3,862.40
CLINIC DIRECTOR	TCMEA	SLRY	90	45.45	47.75	50.16	52.69	55.36	58.16	3,636.00	3,820.00	4,012.80	4,215.20	4,428.80	4,652.80
CLINICAL PSYCHOLOGIST I	JC	HRLY	71	25.41	26.70	28.05	29.47	30.96	32.54	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20
CLINICAL PSYCHOLOGIST II	JC	HRLY	76	28.76	30.22	31.75	33.34	35.03	36.80	2,300.80	2,417.60	2,540.00	2,667.20	2,802.40	2,944.00
CODE COMPLIANCE COORDINATOR	JC	HRLY	65	21.91	23.02	24.19	25.41	26.70	28.05	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00
CODE ENFORCEMENT OFFICER I	JC	HRLY	68	23.60	24.80	26.05	27.38	28.76	30.22	1,888.00	1,984.00	2,084.00	2,190.40	2,300.80	2,417.60
CODE ENFORCEMENT OFFICER II	JC	HRLY	70	24.80	26.05	27.38	28.76	30.22	31.75	1,984.00	2,084.00	2,190.40	2,300.80	2,417.60	2,540.00
COMMUNICATIONS DISPATCHER	DSA	HRLY	60	21.56	22.63	23.78	25.00	26.25	27.59	1,724.80	1,810.40	1,902.40	2,000.00	2,100.00	2,207.20
COMMUNITY ACTION AGENCY/PUBLIC AUTHORITY PROGRAM MANAGER	TCMEA	SLRY	84	39.18	41.16	43.25	45.44	47.75	50.16	3,134.40	3,292.80	3,460.00	3,635.20	3,820.00	4,012.80
COMMUNITY HEALTH EDUCATION SUPERVISOR	JC	HRLY	76	28.76	30.22	31.75	33.34	35.03	36.80	2,300.80	2,417.60	2,540.00	2,667.20	2,802.40	2,944.00
COMMUNITY SERVICES AIDE I	JC	HRLY	51	15.51	16.32	17.13	17.98	18.90	19.86	1,240.80	1,305.60	1,370.40	1,438.40	1,512.00	1,588.80
COMMUNITY SERVICES AIDE II	JC	HRLY	53	16.32	17.13	17.98	18.90	19.86	20.87	1,305.60	1,370.40	1,438.40	1,512.00	1,588.80	1,669.60
COMMUNITY SERVICES COORDINATOR	TCMEA	HRLY	65	24.52	25.75	27.07	28.42	29.86	31.37	1,961.60	2,060.00	2,165.60	2,273.60	2,388.80	2,509.60
COMMUNITY SERVICES FAMILY PARTNER	JC	HRLY	53	16.32	17.13	17.98	18.90	19.86	20.87	1,305.60	1,370.40	1,438.40	1,512.00	1,588.80	1,669.60
COMMUNITY SERVICES SUPERVISOR	JC	HRLY	68	23.60	24.80	26.05	27.38	28.76	30.22	1,888.00	1,984.00	2,084.00	2,190.40	2,300.80	2,417.60
COMPLIANCE OFFICER	TCMEA	SLRY	83	38.23	40.15	42.20	44.32	46.57	48.93	3,058.40	3,212.00	3,376.00	3,545.60	3,725.60	3,914.40
CONSUMER SUPPORT WORKER	JC	HRLY	50	15.12	15.90	16.72	17.56	18.46	19.39	1,209.60	1,272.00	1,337.60	1,404.80	1,476.80	1,551.20
COOK	JC	HRLY	49	14.78	15.51	16.32	17.13	17.98	18.90	1,182.40	1,240.80	1,305.60	1,370.40	1,438.40	1,512.00
CORRECTIONAL DEPUTY	DSA(S)	HRLY	63	23.42	24.62	25.85	27.15	28.54	29.99	1,873.60	1,969.60	2,068.00	2,172.00	2,283.20	2,399.20
CORRECTIONAL DEPUTY I	DSA(S)	HRLY	61	22.29	23.42	24.60	25.84	27.15	28.54	1,783.20	1,873.60	1,968.00	2,067.20	2,172.00	2,283.20

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP EL Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly	STEP EL Bi-weekly
CORRECTIONAL SERGEANT	DSA(S)	HRLY	70	27.86	29.25	30.73	32.29	33.95	35.66	2,228.80	2,340.00	2,458.40	2,583.20	2,716.00	2,852.80
CORRECTIONS COUNSELOR	POA	HRLY	55	21.74	22.83	24.01	25.20	26.49	27.84	1,739.20	1,826.40	1,920.80	2,016.00	2,119.20	2,227.20
COUNTY SURVEYOR	TCMEA	SLRY	84	39.18	41.16	43.25	45.44	47.75	50.16	3,134.40	3,292.80	3,460.00	3,635.20	3,820.00	4,012.80
CUSTODIAN	JC	HRLY	45	13.38	14.07	14.78	15.51	16.32	17.13	1,070.40	1,125.60	1,182.40	1,240.80	1,305.60	1,370.40
DEPUTY AGRICULTURAL COMMISSIONER/SEALER OF WGHTS & MSRS	JC	HRLY	83	34.18	35.90	37.73	39.63	41.64	43.75	2,734.40	2,872.00	3,018.40	3,170.40	3,331.20	3,500.00
DEPUTY CHIEF PROBATION OFFICER	LEMA	SLRY	79	39.43	41.42	43.51	45.73	48.03	50.46	3,154.40	3,313.60	3,480.80	3,658.40	3,842.40	4,036.80
DEPUTY CONSERVATOR/PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR	JC	HRLY	73	26.70	28.05	29.47	30.96	32.54	34.18	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20	2,734.40
DEPUTY CORONER I	DSA	HRLY	55	19.04	19.99	21.03	22.08	23.18	24.38	1,523.20	1,599.20	1,682.40	1,766.40	1,854.40	1,950.40
DEPUTY CORONER II	DSA	HRLY	61	22.08	23.18	24.38	25.59	26.89	28.27	1,766.40	1,854.40	1,950.40	2,047.20	2,151.20	2,261.60
DEPUTY COUNTY CLERK I	JC	HRLY	47	14.07	14.78	15.51	16.32	17.13	17.98	1,125.60	1,182.40	1,240.80	1,305.60	1,370.40	1,438.40
DEPUTY COUNTY CLERK II	JC	HRLY	51	15.51	16.32	17.13	17.98	18.90	19.86	1,240.80	1,305.60	1,370.40	1,438.40	1,512.00	1,588.80
DEPUTY COUNTY CLERK III	JC	HRLY	58	18.46	19.39	20.36	21.38	22.47	23.60	1,476.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00
DEPUTY COUNTY COUNSEL I	UnrepMEA	SLRY	79	34.65	36.39	38.23	40.15	42.20	44.32	2,772.00	2,911.20	3,058.40	3,212.00	3,376.00	3,545.60
DEPUTY COUNTY COUNSEL II	UnrepMEA	SLRY	83	38.23	40.15	42.20	44.32	46.57	48.93	3,058.40	3,212.00	3,376.00	3,545.60	3,725.60	3,914.40
DEPUTY COUNTY SURVEYOR I	JC	HRLY	82	33.34	35.03	36.80	38.67	40.64	42.68	2,667.20	2,802.40	2,944.00	3,093.60	3,251.20	3,414.40
DEPUTY COUNTY SURVEYOR II	JC	HRLY	85	35.90	37.73	39.63	41.64	43.75	45.97	2,872.00	3,018.40	3,170.40	3,331.20	3,500.00	3,677.60
DEPUTY DIRECTOR OF PUBLIC WORKS - TRANSPORTATION	TCMEA	SLRY	84	39.18	41.16	43.25	45.44	47.75	50.16	3,134.40	3,292.80	3,460.00	3,635.20	3,820.00	4,012.80
DEPUTY DIRECTOR OF PUBLIC WORKS - WATER RESOURCES	TCMEA	SLRY	84	39.18	41.16	43.25	45.44	47.75	50.16	3,134.40	3,292.80	3,460.00	3,635.20	3,820.00	4,012.80
DEPUTY DIRECTOR OF SOCIAL SERVICES, FISCAL	TCMEA	SLRY	90	45.45	47.75	50.16	52.69	55.36	58.16	3,636.00	3,820.00	4,012.80	4,215.20	4,428.80	4,652.80
DEPUTY DIRECTOR OF SOCIAL SERVICES, OPERATIONS	TCMEA	SLRY	90	45.45	47.75	50.16	52.69	55.36	58.16	3,636.00	3,820.00	4,012.80	4,215.20	4,428.80	4,652.80
DEPUTY DISTRICT ATTORNEY I	JC	HRLY	82	33.34	35.03	36.80	38.67	40.64	42.68	2,667.20	2,802.40	2,944.00	3,093.60	3,251.20	3,414.40
DEPUTY DISTRICT ATTORNEY II	JC	HRLY	86	36.80	38.67	40.64	42.68	44.84	47.09	2,944.00	3,093.60	3,251.20	3,414.40	3,587.20	3,767.20
DEPUTY DISTRICT ATTORNEY III	JC	HRLY	90	40.64	42.68	44.84	47.09	49.50	52.01	3,251.20	3,414.40	3,587.20	3,767.20	3,960.00	4,160.80
DEPUTY DISTRICT ATTORNEY IV	JC	HRLY	94	44.84	47.09	49.50	52.01	54.63	57.40	3,587.20	3,767.20	3,960.00	4,160.80	4,370.40	4,592.00
DEPUTY PROBATION OFFICER I	POA	HRLY	56	22.28	23.42	24.59	25.84	27.14	28.51	1,782.40	1,873.60	1,967.20	2,067.20	2,171.20	2,280.80
DEPUTY PROBATION OFFICER II	POA	HRLY	59	24.01	25.21	26.49	27.84	29.22	30.70	1,920.80	2,016.80	2,119.20	2,227.20	2,337.60	2,456.00
DEPUTY PROBATION OFFICER III	POA	HRLY	62	25.84	27.14	28.51	29.96	31.49	33.08	2,067.20	2,171.20	2,280.80	2,396.80	2,519.20	2,646.40
DEPUTY PROBATION OFFICER IV	POA	HRLY	66	28.52	29.96	31.49	33.08	34.74	36.50	2,281.60	2,396.80	2,519.20	2,646.40	2,779.20	2,920.00
DEPUTY SHERIFF	DSA(S)	HRLY	68	26.51	27.86	29.24	30.72	32.27	33.94	2,120.80	2,228.80	2,339.20	2,457.60	2,581.60	2,715.20
DEPUTY SHERIFF I	DSA(S)	HRLY	66	25.23	26.51	27.86	29.25	30.73	32.29	2,018.40	2,120.80	2,228.80	2,340.00	2,458.40	2,583.20
DETECTIVE-INVESTIGATOR	DSA(S)	HRLY	76	32.27	33.94	35.64	37.43	39.34	41.33	2,581.60	2,715.20	2,851.20	2,994.40	3,147.20	3,306.40
DIETARY COOK	JC	HRLY	54	16.72	17.56	18.46	19.39	20.36	21.38	1,337.60	1,404.80	1,476.80	1,551.20	1,628.80	1,710.40
DIETARY SUPERVISOR	JC	HRLY	59	18.90	19.86	20.87	21.91	23.02	24.19	1,512.00	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20
DISTRICT ATTORNEY INVESTIGATOR I	POA	HRLY	70	31.49	33.08	34.74	36.50	38.36	40.29	2,519.20	2,646.40	2,779.20	2,920.00	3,068.80	3,223.20
DISTRICT ATTORNEY INVESTIGATOR I - EXTRA HELP	UnrepPOA	HRLY	70	31.49	33.08	34.74	36.50	38.36	40.29	2,519.20	2,646.40	2,779.20	2,920.00	3,068.80	3,223.20
DISTRICT ATTORNEY INVESTIGATOR II	POA	HRLY	72	33.06	34.73	36.48	38.36	40.29	42.33	2,644.80	2,778.40	2,918.40	3,068.80	3,223.20	3,386.40
DISTRICT ATTORNEY INVESTIGATOR II - EXTRA HELP	UnrepPOA	HRLY	72	33.06	34.73	36.48	38.36	40.29	42.33	2,644.80	2,778.40	2,918.40	3,068.80	3,223.20	3,386.40
DISTRICT ATTORNEY INVESTIGATOR LIEUTENANT	LEMA	SLRY	79	39.43	41.42	43.51	45.73	48.03	50.46	3,154.40	3,313.60	3,480.80	3,658.40	3,842.40	4,036.80
DRUG/ALCOHOL AIDE	JC	HRLY	50	15.12	15.90	16.72	17.56	18.46	19.39	1,209.60	1,272.00	1,337.60	1,404.80	1,476.80	1,551.20
DRUG/ALCOHOL COUNSELOR I	JC	HRLY	60	19.39	20.36	21.38	22.47	23.60	24.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00
DRUG/ALCOHOL COUNSELOR II	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40
DRUG/ALCOHOL DIRECTOR	TCMEA	SLRY	80	35.50	37.29	39.18	41.16	43.25	45.45	2,840.00	2,983.20	3,134.40	3,292.80	3,460.00	3,636.00
DRUG/ALCOHOL SUPERVISOR	JC	HRLY	72	26.05	27.38	28.76	30.22	31.75	33.34	2,084.00	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20
ELECTION WORKER	UnrepMisc	HRLY	NA	14.00	14.00	14.00	14.00	14.00	NA	NA	NA	NA	NA	NA	NA
ELIGIBILITY SPECIALIST I	JC	HRLY	56	17.56	18.46	19.39	20.36	21.38	22.47	1,404.80	1,476.80	1,551.20	1,628.80	1,710.40	1,797.60
ELIGIBILITY SPECIALIST II	JC	HRLY	60	19.39	20.36	21.38	22.47	23.60	24.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00
ELIGIBILITY SPECIALIST III	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40
ELIGIBILITY SUPERVISOR	JC	HRLY	69	24.19	25.41	26.70	28.05	29.47	30.96	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80
EMPLOYMENT AND TRAINING WORKER I	JC	HRLY	55	17.13	17.98	18.90	19.86	20.87	21.91	1,370.40	1,438.40	1,512.00	1,588.80	1,669.60	1,752.80
EMPLOYMENT AND TRAINING WORKER II	JC	HRLY	59	18.90	19.86	20.87	21.91	23.02	24.19	1,512.00	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20
EMPLOYMENT AND TRAINING WORKER III	JC	HRLY	63	20.87	21.91	23.02	24.19	25.41	26.70	1,669.60	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00
EMPLOYMENT AND TRAINING WORKER SUPERVISOR	JC	HRLY	71	25.41	26.70	28.05	29.47	30.96	32.54	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20
ENGINEERING AIDE	JC	HRLY	55	17.13	17.98	18.90	19.86	20.87	21.91	1,370.40	1,438.40	1,512.00	1,588.80	1,669.60	1,752.80
ENGINEERING TECHNICIAN I	JC	HRLY	63	20.87	21.91	23.02	24.19	25.41	26.70	1,669.60	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00
ENGINEERING TECHNICIAN II	JC	HRLY	67	23.02	24.19	25.41	26.70	28.05	29.47	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60
ENGINEERING TECHNICIAN III	JC	HRLY	71	25.41	26.70	28.05	29.47	30.96	32.54	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20
ENVIRONMENTAL HEALTH AIDE	JC	HRLY	55	17.13	17.98	18.90	19.86	20.87	21.91	1,370.40	1,438.40	1,512.00	1,588.80	1,669.60	1,752.80
ENVIRONMENTAL HEALTH SPECIALIST I	JC	HRLY	68	23.60	24.80	26.05	27.38	28.76	30.22	1,888.00	1,984.00	2,084.00	2,190.40	2,300.80	2,417.60

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP EL Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly	STEP EL Bi-weekly
ENVIRONMENTAL HEALTH SPECIALIST II	JC	HRLY	72	26.05	27.38	28.76	30.22	31.75	33.34	2,084.00	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20
ENVIRONMENTAL HEALTH SPECIALIST SENIOR	JC	HRLY	82	33.34	35.03	36.80	38.67	40.64	42.68	2,667.20	2,802.40	2,944.00	3,093.60	3,251.20	3,414.40
ENVIRONMENTAL PLANNER	JC	HRLY	77	29.47	30.96	32.54	34.18	35.90	37.73	2,357.60	2,476.80	2,603.20	2,734.40	2,872.00	3,018.40
FACILITIES MAINTENANCE AND IMPROVEMENT DIRECTOR	TCMEA	SLRY	73	29.86	31.37	32.98	34.65	36.39	38.23	2,388.80	2,509.60	2,638.40	2,772.00	2,911.20	3,058.40
FACILITIES MAINTENANCE TECHNICIAN I	JC	HRLY	57	17.98	18.90	19.86	20.87	21.91	23.02	1,438.40	1,512.00	1,588.80	1,669.60	1,752.80	1,841.60
FACILITIES MAINTENANCE TECHNICIAN II	JC	HRLY	61	19.86	20.87	21.91	23.02	24.19	25.41	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20	2,032.80
FACILITIES MAINTENANCE TECHNICIAN III	JC	HRLY	65	21.91	23.02	24.19	25.41	26.70	28.05	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00
FACILITIES MAINTENANCE TECHNICIAN-HVAC SPECIALIST	JC	HRLY	65	21.91	23.02	24.19	25.41	26.70	28.05	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00
FAIR HEARING OFFICER	JC	HRLY	67	23.02	24.19	25.41	26.70	28.05	29.47	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60
FAMILY SUPPORT WORKER	JC	HRLY	62	20.36	21.38	22.47	23.60	24.80	26.05	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00
FAMILY SUPPORT WORKER SUPERVISOR	JC	HRLY	74	27.38	28.76	30.22	31.75	33.34	35.03	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20	2,802.40
FINANCE MANAGER	TCMEA	SLRY	78	33.78	35.50	37.29	39.18	41.16	43.24	2,702.40	2,840.00	2,983.20	3,134.40	3,292.80	3,459.20
FIRE SAFETY INSPECTOR	JC	HRLY	69	24.19	25.41	26.70	28.05	29.47	30.96	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80
FISCAL/DATA SUPERVISOR	JC	HRLY	76	28.76	30.22	31.75	33.34	35.03	36.80	2,300.80	2,417.60	2,540.00	2,667.20	2,802.40	2,944.00
FLEET ASSISTANT MAINTENANCE SUPERVISOR	JC	HRLY	71	25.41	26.70	28.05	29.47	30.96	32.54	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20
FLEET MAINTENANCE SUPERVISOR	JC	HRLY	76	28.76	30.22	31.75	33.34	35.03	36.80	2,300.80	2,417.60	2,540.00	2,667.20	2,802.40	2,944.00
FLEET MECHANIC I	JC	HRLY	60	19.39	20.36	21.38	22.47	23.60	24.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00
FLEET MECHANIC II	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40
FLEET MECHANIC III	JC	HRLY	67	23.02	24.19	25.41	26.70	28.05	29.47	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60
FOSTER PARENT LIAISON	JC	HRLY	50	15.12	15.90	16.72	17.56	18.46	19.39	1,209.60	1,272.00	1,337.60	1,404.80	1,476.80	1,551.20
GEOGRAPHIC INFORMATION SYSTEMS ANALYST	JC	HRLY	75	28.05	29.47	30.96	32.54	34.18	35.90	2,244.00	2,357.60	2,476.80	2,603.20	2,734.40	2,872.00
GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN I	JC	HRLY	68	23.60	24.80	26.05	27.38	28.76	30.22	1,888.00	1,984.00	2,084.00	2,190.40	2,300.80	2,417.60
GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN II	JC	HRLY	71	25.41	26.70	28.05	29.47	30.96	32.54	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20
HEALTH EDUCATOR	JC	HRLY	67	23.02	24.19	25.41	26.70	28.05	29.47	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60
HEALTH SERVICES ANALYST I	JC	HRLY	67	23.02	24.19	25.41	26.70	28.05	29.47	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60
HEALTH SERVICES ANALYST II	JC	HRLY	71	25.41	26.70	28.05	29.47	30.96	32.54	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20
IEVS COORDINATOR	JC	HRLY	59	18.90	19.86	20.87	21.91	23.02	24.19	1,512.00	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20
INFORMATION SYSTEMS ANALYST I	JC	HRLY	72	26.05	27.38	28.76	30.22	31.75	33.34	2,084.00	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20
INFORMATION SYSTEMS ANALYST II	JC	HRLY	76	28.76	30.22	31.75	33.34	35.03	36.80	2,300.80	2,417.60	2,540.00	2,667.20	2,802.40	2,944.00
INFORMATION SYSTEMS MANAGER	TCMEA	SLRY	86	41.17	43.25	45.45	47.75	50.16	52.70	3,293.60	3,460.00	3,636.00	3,820.00	4,012.80	4,216.00
INFORMATION SYSTEMS SPECIALIST I	JC	HRLY	72	26.05	27.38	28.76	30.22	31.75	33.34	2,084.00	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20
INFORMATION SYSTEMS SPECIALIST II	JC	HRLY	76	28.76	30.22	31.75	33.34	35.03	36.80	2,300.80	2,417.60	2,540.00	2,667.20	2,802.40	2,944.00
INFORMATION SYSTEMS SUPERVISOR	JC	HRLY	81	32.54	34.18	35.90	37.73	39.63	41.64	2,603.20	2,734.40	2,872.00	3,018.40	3,170.40	3,331.20
INFORMATION SYSTEMS SUPERVISOR (DSS)	JC	HRLY	81	32.54	34.18	35.90	37.73	39.63	41.64	2,603.20	2,734.40	2,872.00	3,018.40	3,170.40	3,331.20
INFORMATION SYSTEMS TECHNICIAN	JC	HRLY	61	19.86	20.87	21.91	23.02	24.19	25.41	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20	2,032.80
INFORMATION SYSTEMS TECHNICIAN (Merit Systems)	JC	HRLY	66	22.47	23.60	24.80	26.05	27.38	28.76	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40	2,300.80
INFRASTRUCTURE MANAGER	JC	HRLY	71	25.41	26.70	28.05	29.47	30.96	32.54	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20
INSTITUTIONAL FARMING & MAINTENANCE TECHNICIAN	JC	HRLY	65	21.91	23.02	24.19	25.41	26.70	28.05	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00
INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN I	JC	HRLY	72	26.05	27.38	28.76	30.22	31.75	33.34	2,084.00	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20
INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN II	JC	HRLY	76	28.76	30.22	31.75	33.34	35.03	36.80	2,300.80	2,417.60	2,540.00	2,667.20	2,802.40	2,944.00
INSTITUTIONAL LICENSED VOCATIONAL NURSE I	JC	HRLY	72	26.05	27.38	28.76	30.22	31.75	33.34	2,084.00	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20
INSTITUTIONAL LICENSED VOCATIONAL NURSE II	JC	HRLY	76	28.76	30.22	31.75	33.34	35.03	36.80	2,300.80	2,417.60	2,540.00	2,667.20	2,802.40	2,944.00
INSTITUTIONAL REGISTERED NURSE I	JC	HRLY	85	35.90	37.73	39.63	41.64	43.75	45.97	2,872.00	3,018.40	3,170.40	3,331.20	3,500.00	3,677.60
INSTITUTIONAL REGISTERED NURSE II	JC	HRLY	89	39.63	41.64	43.75	45.97	48.28	50.74	3,170.40	3,331.20	3,500.00	3,677.60	3,862.40	4,059.20
INVESTIGATIVE ANALYST	UnrepMEA	HRLY	71	28.44	29.86	31.37	32.98	34.65	36.38	2,275.20	2,388.80	2,509.60	2,638.40	2,772.00	2,910.40
JUVENILE DETENTION FACILITY COUNSELOR I	POA	HRLY	49	18.75	19.68	20.67	21.74	22.83	24.01	1,500.00	1,574.40	1,653.60	1,739.20	1,826.40	1,920.80
JUVENILE DETENTION FACILITY COUNSELOR II	POA	HRLY	53	20.67	21.74	22.83	24.01	25.20	26.48	1,653.60	1,739.20	1,826.40	1,920.80	2,016.00	2,118.40
JUVENILE DETENTION FACILITY SUPERINTENDENT	LEMA	SLRY	76	36.60	38.48	40.43	42.47	44.59	46.84	2,928.00	3,078.40	3,234.40	3,397.60	3,567.20	3,747.20
LAW CLERK I	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40
LAW CLERK I - EXTRA HELP	UnrepMisc	HRLY	NA	14.59	14.59	14.59	14.59	14.59	NA	NA	NA	NA	NA	NA	NA
LAW CLERK II	JC	HRLY	68	23.60	24.80	26.05	27.38	28.76	30.22	1,888.00	1,984.00	2,084.00	2,190.40	2,300.80	2,417.60
LAW CLERK II - EXTRA HELP	UnrepMisc	HRLY	NA	15.71	15.71	15.71	15.71	15.71	NA	NA	NA	NA	NA	NA	NA
LAW LIBRARY CLERK	JC	HRLY	50	15.12	15.90	16.72	17.56	18.46	19.39	1,209.60	1,272.00	1,337.60	1,404.80	1,476.80	1,551.20
LEAD COMMUNITY SERVICES AIDE	JC	HRLY	57	17.98	18.90	19.86	20.87	21.91	23.02	1,438.40	1,512.00	1,588.80	1,669.60	1,752.80	1,841.60
LEAD CUSTODIAN	JC	HRLY	48	14.43	15.12	15.90	16.72	17.56	18.46	1,154.40	1,209.60	1,272.00	1,337.60	1,404.80	1,476.80
LEGAL CLERK I (Merit Systems)	JC	HRLY	51	15.51	16.32	17.13	17.98	18.90	19.86	1,240.80	1,305.60	1,370.40	1,438.40	1,512.00	1,588.80
LEGAL CLERK II (Merit Systems)	JC	HRLY	55	17.13	17.98	18.90	19.86	20.87	21.91	1,370.40	1,438.40	1,512.00	1,588.80	1,669.60	1,752.80
LEGAL SECRETARY I	JC	HRLY	51	15.51	16.32	17.13	17.98	18.90	19.86	1,240.80	1,305.60	1,370.40	1,438.40	1,512.00	1,588.80

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP EL Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly	STEP EL Bi-weekly
LEGAL SECRETARY I (Merit Systems)	JC	HRLY	51	15.51	16.32	17.13	17.98	18.90	19.86	1,240.80	1,305.60	1,370.40	1,438.40	1,512.00	1,588.80
LEGAL SECRETARY I CONFIDENTIAL	TCMEA	HRLY	49	16.53	17.35	18.23	19.15	20.12	21.16	1,322.40	1,388.00	1,458.40	1,532.00	1,609.60	1,692.80
LEGAL SECRETARY II	JC	HRLY	55	17.13	17.98	18.90	19.86	20.87	21.91	1,370.40	1,438.40	1,512.00	1,588.80	1,669.60	1,752.80
LEGAL SECRETARY II (Merit Systems)	JC	HRLY	55	17.13	17.98	18.90	19.86	20.87	21.91	1,370.40	1,438.40	1,512.00	1,588.80	1,669.60	1,752.80
LEGAL SECRETARY II CONFIDENTIAL	TCMEA	HRLY	53	18.23	19.15	20.12	21.16	22.22	23.33	1,458.40	1,532.00	1,609.60	1,692.80	1,777.60	1,866.40
LEGAL SECRETARY III	JC	HRLY	59	18.90	19.86	20.87	21.91	23.02	24.19	1,512.00	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20
LEGAL SECRETARY SUPERVISOR	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40
LIBRARIAN I	JC	HRLY	60	19.39	20.36	21.38	22.47	23.60	24.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00
LIBRARIAN II	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40
LIBRARY ASSISTANT I	JC	HRLY	49	14.78	15.51	16.32	17.13	17.98	18.90	1,182.40	1,240.80	1,305.60	1,370.40	1,438.40	1,512.00
LIBRARY ASSISTANT II	JC	HRLY	52	15.90	16.72	17.56	18.46	19.39	20.36	1,272.00	1,337.60	1,404.80	1,438.40	1,551.20	1,628.80
LIBRARY CLERK I	JC	HRLY	43	12.74	13.38	14.07	14.78	15.51	16.32	1,019.20	1,070.40	1,125.60	1,182.40	1,240.80	1,305.60
LIBRARY CLERK II	JC	HRLY	47	14.07	14.78	15.51	16.32	17.13	17.98	1,125.60	1,182.40	1,240.80	1,305.60	1,370.40	1,438.40
LICENSED CLINICAL NURSE SUPERVISOR	JC	HRLY	95	45.96	48.27	50.74	53.31	56.00	58.84	3,676.80	3,861.60	4,059.20	4,264.80	4,480.00	4,707.20
LICENSED CLINICAL SUPERVISOR	JC	HRLY	94	44.84	47.09	49.50	52.01	54.63	57.40	3,587.20	3,767.20	3,960.00	4,160.80	4,370.40	4,592.00
LICENSED PSYCHIATRIC TECHNICIAN I	JC	HRLY	65	21.91	23.02	24.19	25.41	26.70	28.05	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00
LICENSED PSYCHIATRIC TECHNICIAN II	JC	HRLY	69	24.19	25.41	26.70	28.05	29.47	30.96	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80
LICENSED VOCATIONAL NURSE I	JC	HRLY	65	21.91	23.02	24.19	25.41	26.70	28.05	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00
LICENSED VOCATIONAL NURSE II	JC	HRLY	69	24.19	25.41	26.70	28.05	29.47	30.96	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80
LIEUTENANT	LEMA	SLRY	79	39.43	41.42	43.51	45.73	48.03	50.46	3,154.40	3,313.60	3,480.80	3,658.40	3,842.40	4,036.80
LITERACY CLERK	JC	HRLY	47	14.07	14.78	15.51	16.32	17.13	17.98	1,125.60	1,182.40	1,240.80	1,305.60	1,370.40	1,438.40
MEDICAL ASSISTANT I	JC	HRLY	48	14.43	15.12	15.90	16.72	17.56	18.46	1,154.40	1,209.60	1,272.00	1,337.60	1,404.80	1,476.80
MEDICAL ASSISTANT II	JC	HRLY	52	15.90	16.72	17.56	18.46	19.39	20.36	1,272.00	1,337.60	1,404.80	1,438.40	1,551.20	1,628.80
MEDICAL RECORDS SUPERVISOR	JC	HRLY	58	18.46	19.39	20.36	21.38	22.47	23.60	1,476.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00
MENTAL HEALTH ASSISTANT DIRECTOR	TCMEA	SLRY	94	50.17	52.69	55.35	58.16	61.08	64.20	4,013.60	4,215.20	4,428.00	4,652.80	4,886.40	5,136.00
MENTAL HEALTH DIRECTOR	TCMEA	SLRY	100	58.16	61.11	64.20	67.45	70.86	74.43	4,652.80	4,888.80	5,136.00	5,396.00	5,668.80	5,954.40
MENTAL HEALTH SERVICES ACT COORDINATOR	JC	HRLY	71	25.41	26.70	28.05	29.47	30.96	32.54	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20
NUTRITION ASSISTANT I	JC	HRLY	48	14.43	15.12	15.90	16.72	17.56	18.46	1,154.40	1,209.60	1,272.00	1,337.60	1,404.80	1,476.80
NUTRITION ASSISTANT II	JC	HRLY	52	15.90	16.72	17.56	18.46	19.39	20.36	1,272.00	1,337.60	1,404.80	1,438.40	1,551.20	1,628.80
NUTRITION ASSISTANT III	JC	HRLY	56	17.56	18.46	19.39	20.36	21.38	22.47	1,404.80	1,476.80	1,551.20	1,628.80	1,710.40	1,797.60
NUTRITION COORDINATOR	JC	HRLY	68	23.60	24.80	26.05	27.38	28.76	30.22	1,888.00	1,984.00	2,084.00	2,190.40	2,300.80	2,417.60
NUTRITIONAL PROGRAMS SUPERVISOR	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40
OFFICE ASSISTANT I	JC	HRLY	43	12.74	13.38	14.07	14.78	15.51	16.32	1,019.20	1,070.40	1,125.60	1,182.40	1,240.80	1,305.60
OFFICE ASSISTANT II	JC	HRLY	45	13.38	14.07	14.78	15.51	16.32	17.13	1,070.40	1,125.60	1,182.40	1,240.80	1,305.60	1,370.40
OFFICE ASSISTANT III	JC	HRLY	48	14.43	15.12	15.90	16.72	17.56	18.46	1,154.40	1,209.60	1,272.00	1,337.60	1,404.80	1,476.80
OFFICE ASSISTANT SUPERVISOR	JC	HRLY	58	18.46	19.39	20.36	21.38	22.47	23.60	1,476.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00
OFFICE ASSISTANT SUPERVISOR I (Merit Systems)	JC	HRLY	58	18.46	19.39	20.36	21.38	22.47	23.60	1,476.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00
OFFICE ASSISTANT SUPERVISOR II (Merit Systems)	JC	HRLY	60	19.39	20.36	21.38	22.47	23.60	24.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00
OFFICE MAINTENANCE WORKER	JC	HRLY	51	15.51	16.32	17.13	17.98	18.90	19.86	1,240.80	1,305.60	1,370.40	1,438.40	1,512.00	1,588.80
OFFICE MAINTENANCE WORKER (Merit Systems)	JC	HRLY	51	15.51	16.32	17.13	17.98	18.90	19.86	1,240.80	1,305.60	1,370.40	1,438.40	1,512.00	1,588.80
OFFICE MANAGER I	TCMEA	SLRY	60	21.68	22.76	23.90	25.14	26.41	27.74	1,734.40	1,820.80	1,912.00	2,011.20	2,112.80	2,219.20
OFFICE MANAGER II	TCMEA	SLRY	64	23.90	25.12	26.40	27.72	29.14	30.61	1,912.00	2,009.60	2,112.00	2,217.60	2,331.20	2,448.80
OFFICE MANAGER III	TCMEA	SLRY	68	26.41	27.74	29.14	30.61	32.16	33.78	2,112.80	2,219.20	2,331.20	2,448.80	2,572.80	2,702.40
OPERATIONS SUPERINTENDENT	TCMEA	SLRY	76	32.16	33.78	35.50	37.29	39.18	41.16	2,572.80	2,702.40	2,840.00	2,983.20	3,134.40	3,292.80
ORGANIC MATERIALS PROGRAM COORDINATOR	JC	HRLY	69	24.19	25.41	26.70	28.05	29.47	30.96	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80
PAYROLL COORDINATOR I	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40
PAYROLL COORDINATOR II	JC	HRLY	68	23.60	24.80	26.05	27.38	28.76	30.22	1,888.00	1,984.00	2,084.00	2,190.40	2,300.80	2,417.60
PAYROLL TECHNICIAN	JC	HRLY	57	17.98	18.90	19.86	20.87	21.91	23.02	1,438.40	1,512.00	1,588.80	1,669.60	1,752.80	1,841.60
PERMIT TECHNICIAN I	JC	HRLY	58	18.46	19.39	20.36	21.38	22.47	23.60	1,476.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00
PERMIT TECHNICIAN II	JC	HRLY	62	20.36	21.38	22.47	23.60	24.80	26.05	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00
PERSONNEL ADMINISTRATOR	UnrepMEA	SLRY	84	39.18	41.16	43.25	45.44	47.75	50.16	3,134.40	3,292.80	3,460.00	3,635.20	3,820.00	4,012.80
PERSONNEL ANALYST I	TCMEA	HRLY	68	26.41	27.74	29.14	30.61	32.16	33.78	2,112.80	2,219.20	2,331.20	2,448.80	2,572.80	2,702.40
PERSONNEL ANALYST II	TCMEA	HRLY	71	28.44	29.86	31.37	32.98	34.65	36.38	2,275.20	2,388.80	2,509.60	2,638.40	2,772.00	2,910.40
PERSONNEL TECHNICIAN	TCMEA	HRLY	56	19.64	20.63	21.68	22.76	23.90	25.12	1,571.20	1,650.40	1,734.40	1,820.80	1,912.00	2,009.60
PLAN CHECK ENGINEER	JC	HRLY	89	39.63	41.64	43.75	45.97	48.28	50.74	3,170.40	3,331.20	3,500.00	3,677.60	3,862.40	4,059.20
PLANNER I	JC	HRLY	71	25.41	26.70	28.05	29.47	30.96	32.54	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20
PLANNER II	JC	HRLY	74	27.38	28.76	30.22	31.75	33.34	35.03	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20	2,802.40
PLANNER III	JC	HRLY	77	29.47	30.96	32.54	34.18	35.90	37.73	2,357.60	2,476.80	2,603.20	2,734.40	2,872.00	3,018.40

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP EL Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly	STEP EL Bi-weekly
PLANNER IV	JC	HRLY	81	32.54	34.18	35.90	37.73	39.63	41.64	2,603.20	2,734.40	2,872.00	3,018.40	3,170.40	3,331.20
PLANNING TECHNICIAN I	JC	HRLY	58	18.46	19.39	20.36	21.38	22.47	23.60	1,476.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00
PLANNING TECHNICIAN II	JC	HRLY	62	20.36	21.38	22.47	23.60	24.80	26.05	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00
PRINCIPAL APPRAISER	JC	HRLY	75	28.05	29.47	30.96	32.54	34.18	35.90	2,244.00	2,357.60	2,476.80	2,603.20	2,734.40	2,872.00
PROBATION AIDE	JC	HRLY	54	16.72	17.56	18.46	19.39	20.36	21.38	1,337.60	1,404.80	1,476.80	1,551.20	1,628.80	1,710.40
PROBATION DIVISION DIRECTOR	LEMA	SLRY	76	36.60	38.48	40.43	42.47	44.59	46.84	2,928.00	3,078.40	3,234.40	3,397.60	3,567.20	3,747.20
PROBATION PROGRAM ANALYST	TCMEA	SLRY	74	30.61	32.16	33.78	35.50	37.29	39.18	2,448.80	2,572.80	2,702.40	2,840.00	2,983.20	3,134.40
PROGRAM MANAGER	TCMEA	SLRY	84	39.18	41.16	43.25	45.44	47.75	50.16	3,134.40	3,292.80	3,460.00	3,635.20	3,820.00	4,012.80
PROPERTY TAX ACCOUNTANT I	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40
PROPERTY TAX ACCOUNTANT II	JC	HRLY	68	23.60	24.80	26.05	27.38	28.76	30.22	1,888.00	1,984.00	2,084.00	2,190.40	2,300.80	2,417.60
PSYCHIATRIC AIDE I	JC	HRLY	46	13.72	14.43	15.12	15.90	16.72	17.56	1,097.60	1,154.40	1,209.60	1,272.00	1,337.60	1,404.80
PSYCHIATRIC AIDE II	JC	HRLY	50	15.12	15.90	16.72	17.56	18.46	19.39	1,209.60	1,272.00	1,337.60	1,404.80	1,476.80	1,551.20
PUBLIC AUTHORITY OFFICE ASSISTANT I	UnrepJC	HRLY	43	12.74	13.38	14.07	14.78	15.51	16.32	1,019.20	1,070.40	1,125.60	1,182.40	1,240.80	1,305.60
PUBLIC AUTHORITY OFFICE ASSISTANT II	UnrepJC	HRLY	45	13.38	14.07	14.78	15.51	16.32	17.13	1,070.40	1,125.60	1,182.40	1,240.80	1,305.60	1,370.40
PUBLIC AUTHORITY PROGRAM SPECIALIST	UnrepJC	HRLY	57	17.98	18.90	19.86	20.87	21.91	23.02	1,438.40	1,512.00	1,588.80	1,669.60	1,752.80	1,841.60
PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR SUPPORT SPEC	JC	HRLY	62	20.36	21.38	22.47	23.60	24.80	26.05	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00
PUBLIC HEALTH DIRECTOR	TCMEA	SLRY	94	50.17	52.69	55.35	58.16	61.08	64.20	4,013.60	4,215.20	4,428.00	4,652.80	4,886.40	5,136.00
PUBLIC HEALTH NURSE I	JC	HRLY	82	33.34	35.03	36.80	38.67	40.64	42.68	2,667.20	2,802.40	2,944.00	3,093.60	3,251.20	3,414.40
PUBLIC HEALTH NURSE II	JC	HRLY	86	36.80	38.67	40.64	42.68	44.84	47.09	2,944.00	3,093.60	3,251.20	3,414.40	3,587.20	3,767.20
PUBLIC HEALTH NURSE III	JC	HRLY	90	40.64	42.68	44.84	47.09	49.50	52.01	3,251.20	3,414.40	3,587.20	3,767.20	3,960.00	4,160.80
PUBLIC SAFETY FLEET MAINTENANCE SUPERVISOR	JC	HRLY	76	28.76	30.22	31.75	33.34	35.03	36.80	2,300.80	2,417.60	2,540.00	2,667.20	2,802.40	2,944.00
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC I	JC	HRLY	61	19.86	20.87	21.91	23.02	24.19	25.41	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20	2,032.80
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC II	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40
PUBLIC WORKS ASSISTANT MAINTENANCE SUPERVISOR	JC	HRLY	66	22.47	23.60	24.80	26.05	27.38	28.76	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40	2,300.80
PUBLIC WORKS INVENTORY CONTROLLER	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40
PUBLIC WORKS MAINTENANCE SUPERVISOR	JC	HRLY	71	25.41	26.70	28.05	29.47	30.96	32.54	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20
PUBLIC WORKS MAINTENANCE WORKER I	JC	HRLY	54	16.72	17.56	18.46	19.39	20.36	21.38	1,337.60	1,404.80	1,476.80	1,551.20	1,628.80	1,710.40
PUBLIC WORKS MAINTENANCE WORKER I - EXTRA HELP	UnrepMisc	HRLY	NA	14.06	14.77	15.52	16.29	17.13	NA	NA	NA	NA	NA	NA	NA
PUBLIC WORKS MAINTENANCE WORKER II	JC	HRLY	56	17.56	18.46	19.39	20.36	21.38	22.47	1,404.80	1,476.80	1,551.20	1,628.80	1,710.40	1,797.60
PUBLIC WORKS MAINTENANCE WORKER III	JC	HRLY	59	18.90	19.86	20.87	21.91	23.02	24.19	1,512.00	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20
PUBLIC WORKS MAINTENANCE WORKER IV	JC	HRLY	62	20.36	21.38	22.47	23.60	24.80	26.05	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00
PUBLIC WORKS PROGRAM SUPERVISOR	JC	HRLY	83	34.18	35.90	37.73	39.63	41.64	43.75	2,734.40	2,872.00	3,018.40	3,170.40	3,331.20	3,500.00
QUALITY ASSURANCE MANAGER	JC	HRLY	94	44.84	47.09	49.50	52.01	54.63	57.40	3,587.20	3,767.20	3,960.00	4,160.80	4,370.40	4,592.00
REAL PROPERTY/UTILITY COORDINATION AGENT	JC	HRLY	71	25.41	26.70	28.05	29.47	30.96	32.54	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20
RECYCLING AIDE	UnrepMisc	HRLY	NA	13.00	13.00	13.00	13.00	13.00	NA	NA	NA	NA	NA	NA	NA
RECYCLING COORDINATOR I	JC	HRLY	60	19.39	20.36	21.38	22.47	23.60	24.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00
RECYCLING COORDINATOR II	JC	HRLY	63	20.87	21.91	23.02	24.19	25.41	26.70	1,669.60	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00
REGISTERED DIETITIAN I	JC	HRLY	74	27.38	28.76	30.22	31.75	33.34	35.03	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20	2,802.40
REGISTERED DIETITIAN II	JC	HRLY	78	30.22	31.75	33.34	35.03	36.80	38.67	2,417.60	2,540.00	2,667.20	2,802.40	2,944.00	3,093.60
REGISTERED NURSE I	JC	HRLY	78	30.22	31.75	33.34	35.03	36.80	38.67	2,417.60	2,540.00	2,667.20	2,802.40	2,944.00	3,093.60
REGISTERED NURSE II	JC	HRLY	82	33.34	35.03	36.80	38.67	40.64	42.68	2,667.20	2,802.40	2,944.00	3,093.60	3,251.20	3,414.40
RIGHT OF WAY AGENT	JC	HRLY	67	23.02	24.19	25.41	26.70	28.05	29.47	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60
SCREENER	JC	HRLY	48	14.43	15.12	15.90	16.72	17.56	18.46	1,154.40	1,209.60	1,272.00	1,337.60	1,404.80	1,476.80
SECRETARY III (Merit Systems)	JC	HRLY	59	18.90	19.86	20.87	21.91	23.02	24.19	1,512.00	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20
SENIOR ACCOUNTING TECHNICIAN	JC	HRLY	58	18.46	19.39	20.36	21.38	22.47	23.60	1,476.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00
SENIOR APPRAISER	JC	HRLY	71	25.41	26.70	28.05	29.47	30.96	32.54	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20
SENIOR ASSESSMENT CLERK	JC	HRLY	58	18.46	19.39	20.36	21.38	22.47	23.60	1,476.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00
SENIOR AUDITOR APPRAISER	JC	HRLY	72	26.05	27.38	28.76	30.22	31.75	33.34	2,084.00	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20
SENIOR BUYER	JC	HRLY	69	24.19	25.41	26.70	28.05	29.47	30.96	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80
SENIOR CIVIL ENGINEER	JC	HRLY	92	42.68	44.84	47.09	49.50	52.01	54.63	3,414.40	3,587.20	3,767.20	3,960.00	4,160.80	4,370.40
SENIOR DEPUTY COUNTY COUNSEL	UnrepMEA	SLRY	87	42.20	44.32	46.57	48.92	51.41	54.01	3,376.00	3,545.60	3,725.60	3,913.60	4,112.80	4,320.80
SENIOR TRANSPORTATION PLANNER	JC	HRLY	77	29.47	30.96	32.54	34.18	35.90	37.73	2,357.60	2,476.80	2,603.20	2,734.40	2,872.00	3,018.40
SERGEANT	DSA(S)	HRLY	78	33.94	35.64	37.42	39.34	41.33	43.43	2,715.20	2,851.20	2,993.60	3,147.20	3,306.40	3,474.40
SHERIFF'S SERVICE OFFICER I	DSA	HRLY	48	16.03	16.83	17.65	18.56	19.52	20.50	1,282.40	1,346.40	1,412.00	1,484.80	1,561.60	1,640.00
SHERIFF'S SERVICE OFFICER II	DSA	HRLY	52	17.66	18.56	19.52	20.51	21.56	22.63	1,412.80	1,484.80	1,561.60	1,640.80	1,724.80	1,810.40
SHERIFF'S SERVICE OFFICER III	DSA	HRLY	58	20.51	21.56	22.63	23.78	24.99	26.25	1,640.80	1,724.80	1,810.40	1,902.40	1,999.20	2,100.00
SOCIAL SERVICES AIDE	JC	HRLY	50	15.12	15.90	16.72	17.56	18.46	19.39	1,209.60	1,272.00	1,337.60	1,404.80	1,476.80	1,551.20
SOCIAL SERVICES PERSONNEL ANALYST	TCMEA	HRLY	68	26.41	27.74	29.14	30.61	32.16	33.78	2,112.80	2,219.20	2,331.20	2,448.80	2,572.80	2,702.40

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP EL Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly	STEP EL Bi-weekly
SOCIAL WORKER I	JC	HRLY	65	21.91	23.02	24.19	25.41	26.70	28.05	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00
SOCIAL WORKER II	JC	HRLY	68	23.60	24.80	26.05	27.38	28.76	30.22	1,888.00	1,984.00	2,084.00	2,190.40	2,300.80	2,417.60
SOCIAL WORKER III	JC	HRLY	71	25.41	26.70	28.05	29.47	30.96	32.54	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20
SOCIAL WORKER IV A	JC	HRLY	73	26.70	28.05	29.47	30.96	32.54	34.18	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20	2,734.40
SOCIAL WORKER IV B	JC	HRLY	74	27.38	28.76	30.22	31.75	33.34	35.03	2,190.40	2,300.80	2,417.60	2,540.00	2,667.20	2,802.40
SOCIAL WORKER SUPERVISOR I	JC	HRLY	78	30.22	31.75	33.34	35.03	36.80	38.67	2,417.60	2,540.00	2,667.20	2,802.40	2,944.00	3,093.60
SOCIAL WORKER SUPERVISOR II	JC	HRLY	81	32.54	34.18	35.90	37.73	39.63	41.64	2,603.20	2,734.40	2,872.00	3,018.40	3,170.40	3,331.20
STAFF ANALYST I	TCMEA	HRLY	68	26.41	27.74	29.14	30.61	32.16	33.78	2,112.80	2,219.20	2,331.20	2,448.80	2,572.80	2,702.40
STAFF ANALYST II	TCMEA	HRLY	71	28.44	29.86	31.37	32.98	34.65	36.38	2,275.20	2,388.80	2,509.60	2,638.40	2,772.00	2,910.40
STAFF SERVICES ANALYST I - FISCAL (Merit Systems)	JC	HRLY	65	21.91	23.02	24.19	25.41	26.70	28.05	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00
STAFF SERVICES ANALYST I (Merit Systems)	JC	HRLY	65	21.91	23.02	24.19	25.41	26.70	28.05	1,752.80	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00
STAFF SERVICES ANALYST II - FISCAL (Merit Systems)	JC	HRLY	69	24.19	25.41	26.70	28.05	29.47	30.96	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80
STAFF SERVICES ANALYST II (Merit Systems)	JC	HRLY	69	24.19	25.41	26.70	28.05	29.47	30.96	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60	2,476.80
STAFF SERVICES MANAGER II (Merit Systems)	TCMEA	SLRY	84	39.18	41.16	43.25	45.44	47.75	50.16	3,134.40	3,292.80	3,460.00	3,635.20	3,820.00	4,012.80
SUBSTANCE ABUSE RECOVERY DIRECTOR	TCMEA	SLRY	92	47.75	50.15	52.68	55.36	58.14	61.10	3,820.00	4,012.00	4,214.40	4,428.80	4,651.20	4,888.00
SUPERVISING CLINIC NURSE	JC	HRLY	82	33.34	35.03	36.80	38.67	40.64	42.68	2,667.20	2,802.40	2,944.00	3,093.60	3,251.20	3,414.40
SUPERVISING COMMUNICATIONS DISPATCHER	DSA	HRLY	67	25.60	26.90	28.27	29.70	31.21	32.78	2,048.00	2,152.00	2,261.60	2,376.00	2,496.80	2,622.40
SUPERVISING CORRECTIONS COUNSELOR	POA	HRLY	62	25.84	27.14	28.51	29.96	31.49	33.08	2,067.20	2,171.20	2,280.80	2,396.80	2,519.20	2,646.40
SUPERVISING DETENTION FACILITY COUNSELOR	POA	HRLY	59	24.01	25.21	26.49	27.84	29.22	30.70	1,920.80	2,016.80	2,119.20	2,227.20	2,337.60	2,456.00
SUPERVISING INSTITUTIONAL REGISTERED NURSE	JC	HRLY	97	48.29	50.72	53.31	56.01	58.83	61.82	3,863.20	4,057.60	4,264.80	4,480.80	4,706.40	4,945.60
SUPERVISING PUBLIC HEALTH NURSE	JC	HRLY	95	45.96	48.27	50.74	53.31	56.00	58.84	3,676.80	3,861.60	4,059.20	4,264.80	4,480.00	4,707.20
SUPERVISING REGISTERED DIETITIAN	JC	HRLY	86	36.80	38.67	40.64	42.68	44.84	47.09	2,944.00	3,093.60	3,251.20	3,414.40	3,587.20	3,767.20
SUPERVISING STAFF SERVICES ANALYST (Merit Systems)	TCMEA	HRLY	71	28.44	29.86	31.37	32.98	34.65	36.38	2,275.20	2,388.80	2,509.60	2,638.40	2,772.00	2,910.40
SYSTEM SUPPORT ANALYST (CWS/CMS) (Merit Systems)	JC	HRLY	61	19.86	20.87	21.91	23.02	24.19	25.41	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20	2,032.80
SYSTEM SUPPORT ANALYST (Merit Systems)	JC	HRLY	61	19.86	20.87	21.91	23.02	24.19	25.41	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20	2,032.80
TRANSFER ANALYST	JC	HRLY	57	17.98	18.90	19.86	20.87	21.91	23.02	1,438.40	1,512.00	1,588.80	1,669.60	1,752.80	1,841.60
TRANSIT MANAGER	TCMEA	SLRY	76	32.16	33.78	35.50	37.29	39.18	41.16	2,572.80	2,702.40	2,840.00	2,983.20	3,134.40	3,292.80
TRANSPORTATION PLANNER AIDE	JC	HRLY	59	18.90	19.86	20.87	21.91	23.02	24.19	1,512.00	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20
TRANSPORTER	UnrepMisc	HRLY	NA	14.00	14.00	14.00	14.00	14.00	NA	NA	NA	NA	NA	NA	NA
VETERAN'S HALL CLERK	UnrepMisc	HRLY	NA	NA	NA	NA	NA	NA	NA	\$1000/year	\$1000/year	\$1000/year	\$1000/year	\$1000/year	NA
VETERANS SERVICES OFFICER	TCMEA	SLRY	72	29.14	30.61	32.16	33.78	35.50	37.29	2,331.20	2,448.80	2,572.80	2,702.40	2,840.00	2,983.20
VETERANS SERVICES REPRESENTATIVE	JC	HRLY	61	19.86	20.87	21.91	23.02	24.19	25.41	1,588.80	1,669.60	1,752.80	1,841.60	1,935.20	2,032.80
VICTIM WITNESS ADVOCATE I	JC	HRLY	58	18.46	19.39	20.36	21.38	22.47	23.60	1,476.80	1,551.20	1,628.80	1,710.40	1,797.60	1,888.00
VICTIM WITNESS ADVOCATE II	JC	HRLY	62	20.36	21.38	22.47	23.60	24.80	26.05	1,628.80	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00
VICTIM WITNESS COORDINATOR	TCMEA	SLRY	73	29.86	31.37	32.98	34.65	36.39	38.23	2,388.80	2,509.60	2,638.40	2,772.00	2,911.20	3,058.40
VOCATIONAL ASSISTANT	JC	HRLY	43	12.74	13.38	14.07	14.78	15.51	16.32	1,019.20	1,070.40	1,125.60	1,182.40	1,240.80	1,305.60
WASTEWATER FACILITIES OPERATOR	JC	HRLY	73	26.70	28.05	29.47	30.96	32.54	34.18	2,136.00	2,244.00	2,357.60	2,476.80	2,603.20	2,734.40
WASTEWATER TREATMENT PLANT OPERATOR I	JC	HRLY	67	23.02	24.19	25.41	26.70	28.05	29.47	1,841.60	1,935.20	2,032.80	2,136.00	2,244.00	2,357.60
WASTEWATER TREATMENT PLANT OPERATOR II	JC	HRLY	70	24.80	26.05	27.38	28.76	30.22	31.75	1,984.00	2,084.00	2,190.40	2,300.80	2,417.60	2,540.00
YOUTH SERVICES LIBRARIAN	JC	HRLY	64	21.38	22.47	23.60	24.80	26.05	27.38	1,710.40	1,797.60	1,888.00	1,984.00	2,084.00	2,190.40

Job Title	Barg Unit	HRLY/S LRY	Year 1 Annual	Salary Amended	Salary Amended	Year 2 Annual	Salary Amended	Salary Amended	Year 3 Annual	Salary Amended	Salary Amended	Year 4 Annual	Salary Amended	Salary Amended	Year 5 Annual	Salary Amended
AG. COMMISSIONER & SEALER OF WEIGHTS AND MEASURES	Contract	SLRY	98,520.00	NA	NA	103,440.00	104,640.00	109,872.00	115,365.60	NA	NA	NA	NA	NA	NA	NA
AIR POLLUTION CONTROL OFFICER	Contract	SLRY	93,564.00	NA	NA	98,244.00	99,444.00	104,416.20	104,416.20	NA	NA	NA	NA	NA	NA	NA
ASSESSOR	Elected	SLRY	121,481.00	NA	NA	121,481.00	NA	NA	121,481.00	NA	NA	121,481.00	NA	NA	NA	NA
ASSISTANT EXECUTIVE DIRECTOR, ADMINISTRATION, HEALTH SERVICES	Contract	SLRY	121,800.00	123,000.00	NA	123,000.00	129,150.00	NA	129,150.00	NA	NA	129,150.00	NA	NA	NA	NA
ASSISTANT EXECUTIVE DIRECTOR, PROGRAM, HEALTH SERVICES	Contract	SLRY	121,800.00	123,000.00	NA	123,000.00	129,150.00	NA	129,150.00	NA	NA	129,150.00	NA	NA	NA	NA
AUDITOR-CONTROLLER	Elected	SLRY	124,482.00	NA	NA	124,482.00	NA	NA	124,482.00	NA	NA	124,482.00	NA	NA	NA	NA
BOARD OF SUPERVISORS	Elected	SLRY	1,045.00 / MO	NA	NA	1,045.00 / MO	NA	NA	1,045.00 / MO	NA	NA	1,045.00 / MO	NA	NA	NA	NA
BUILDING OFFICIAL	Contract	SLRY	98,813.00	NA	NA	103,754.00	NA	NA	108,941.00	NA	NA	114,389.00	NA	NA	120,108.00	NA
CHIEF ADMINISTRATOR	Contract	SLRY	176,881.00	NA	NA	185,725.00	NA	NA	195,011.00	NA	NA	204,762.00	NA	NA	215,000.00	NA
CHIEF PROBATION OFFICER	Contract	SLRY	136,659.00	NA	NA	136,659.00	143,492.00	NA	143,492.00	NA	NA	NA	NA	NA	NA	NA
COMMISSION PROGRAM DIRECTOR - CHILDREN & FAMILIES COMMISSION	Contract	SLRY	87,780.00	NA	NA	92,244.00	93,444.00	98,116.20	98,116.20	NA	NA	NA	NA	NA	NA	NA
CLERK & RECORDER	Elected	SLRY	110,309.00	NA	NA	110,309.00	NA	NA	110,309.00	NA	NA	110,309.00	NA	NA	NA	NA
COUNTY COUNSEL	Contract	SLRY	138,293.00	NA	NA	145,208.00	NA	NA	152,468.00	NA	NA	160,091.00	NA	NA	168,096.00	NA
COUNTY LIBRARIAN	Contract	SLRY	86,964.00	88,164.00	NA	92,508.00	97,133.40	NA	97,133.40	NA	NA	NA	NA	NA	NA	NA
DIRECTOR CHILD SUPPORT SERVICES	Contract	SLRY	110,352.00	NA	NA	110,352.00	111,552.00	117,129.60	117,129.60	NA	NA	NA	NA	NA	NA	NA
DIRECTOR OF ENVIRONMENTAL HEALTH	Contract	SLRY	104,076.00	109,280.00	114,744.00	109,280.00	NA	NA	109,280.00	NA	NA	109,280.00	NA	NA	NA	NA
DIRECTOR OF PLANNING	Contract	SLRY	99,307.00	NA	NA	104,272.00	NA	NA	109,486.00	NA	NA	114,960.00	NA	NA	120,708.00	NA
DIRECTOR OF PUBLIC WORKS	Contract	SLRY	134,853.00	136,053.00	142,855.65	149,998.43	NA	NA	157,498.35	NA	NA	NA	NA	NA	NA	NA
DISTRICT ATTORNEY	Elected	SLRY	151,048.00	NA	NA	151,048.00	NA	NA	151,048.00	NA	NA	151,048.00	NA	NA	NA	NA
EXECUTIVE DIRECTOR - HEALTH SERVICES	Contract	SLRY	149,998.43	NA	NA	157,498.35	NA	NA	165,373.27	NA	NA	NA	NA	NA	NA	NA
HEALTH OFFICER/PHYSICIAN-SURGEON (.50 FTE)	Contract	SLRY	83,200.00	NA	NA	85,280.00	NA	NA	87,412.00	NA	NA	89,597.30	NA	NA	NA	NA
NURSE PRACTITIONER	Contract	SLRY	111,492.00	NA	NA	113,724.00	NA	NA	116,004.00	121,804.20	NA	124,240.28	NA	NA	NA	NA
PERSONNEL DIRECTOR	Contract	SLRY	88,452.00	NA	NA	92,880.00	97,524.00	NA	102,401.00	NA	NA	107,520.00	NA	NA	112,896.00	NA
PHYSICAL THERAPIST	Contract	SLRY	107,328.00	NA	NA	107,328.00	NA	NA	107,328.00	NA	NA	107,328.00	NA	NA	NA	NA
OCCUPATIONAL THERAPIST	Contract	SLRY	107,328.00	NA	NA	107,328.00	NA	NA	107,328.00	NA	NA	107,328.00	NA	NA	NA	NA
PHYSICIAN / SURGEON	Contract	SLRY	210,000.00	NA	NA	214,200.00	NA	NA	218,484.00	NA	NA	222,852.00	NA	NA	227,304.00	NA
PHYSICIAN'S ASSISTANT	Contract	SLRY	111,492.00	NA	NA	113,724.00	NA	NA	116,004.00	NA	NA	116,004.00	NA	NA	NA	NA
PSYCHIATRIST	Contract	SLRY	150,009.60	NA	NA	150,009.60	NA	NA	150,009.60	NA	NA	150,009.60	NA	NA	NA	NA
PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR	Contract	SLRY	108,690.00	NA	NA	108,690.00	NA	NA	108,690.00	NA	NA	NA	NA	NA	NA	NA
SHERIFF/CORONER	Elected	SLRY	143,318.00	NA	NA	143,318.00	NA	NA	143,318.00	NA	NA	143,318.00	NA	NA	NA	NA
SOCIAL SERVICES DIRECTOR	Contract	SLRY	133,786.80	NA	NA	133,786.80	NA	NA	133,786.80	NA	NA	NA	NA	NA	NA	NA
SOLID WASTE MANAGEMENT AGENCY MANAGER	Contract	SLRY	94,285.20	NA	NA	99,247.56	100,447.00	NA	100,447.00	NA	NA	100,447.00	105,469.94	NA	110,743.00	NA
TREASURER/TAX COLLECTOR	Elected	SLRY	115,756.00	NA	NA	115,756.00	NA	NA	115,756.00	NA	NA	115,756.00	NA	NA	NA	NA