

**AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN
THE COUNTY OF TEHAMA AND CORAL FERRIN
FOR THE POSITION OF PERSONNEL DIRECTOR**

The Employment Agreement made and entered into on the 20th day of November, 2020 by and between the County of Tehama (COUNTY), and CORAL FERRIN (FERRIN), identified as Misc. Agreement No. 2020-308, shall be amended as set forth herein.

I. Section 3: Salary shall be amended to read as follows:

For purposes of this agreement, FERRIN shall be considered an overtime-exempt County employee. The salary and benefits provided under this agreement shall constitute the total compensation for all services provided by FERRIN under this agreement.

In full consideration for services rendered, and the satisfactory job performance of specified duties, the COUNTY agrees to pay FERRIN hereto an annual salary, payable in twenty-six (26) installments, on the same biweekly basis as other employees of the COUNTY, and prorated on actual hours worked within the annual period. Annual salaries will be as follows:

November 1, 2020 through October 31, 2021	\$88,452.00 Annually
November 1, 2021 through November 8, 2021	\$92,880.00 Annually
November 9, 2021 through October 31, 2022	\$97,524.00 Annually
November 1, 2022 through October 31, 2023	\$102,401.00 Annually

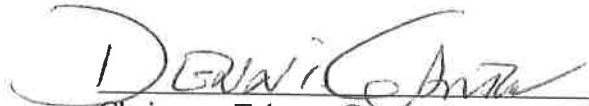
Notwithstanding any other provisions of this contract, COUNTY'S Board of Supervisors reserves the right, in its sole discretion, to increase the compensation paid by COUNTY to FERRIN during the term of this contract. The compensation stated in this contract shall not be deemed to be a fixed amount for the entire term of this contract, and may be increased, in the discretion of the Board of Supervisors, consistent with the California Constitution, Article XI, Section 10, subdivision (a).

COUNTY shall not at any time during the term of this agreement reduce the salary, compensation or other financial benefits of FERRIN, except with the concurrence of FERRIN and then only to the degree of such a reduction across-the-board for all employees of the Department in which FERRIN is employed (including a reduction resulting from employee furloughs).

Except as provided in the cell phone allowance, partial months will be prorated based on the number of days this contract is in force during the month calculated as a percentage of the total number of calendar days in the month.

IN WITNESS WHEREOF, APPOINTING AUTHORITY, COUNTY, and FERRIN have executed this agreement on the day and year set forth below.


Date: NOV 9 2021


Chairman, Tehama County Board of Supervisors

Date: 11/18/21

Coral Ferrin
CORAL FERRIN

Approved as to form:


NOV 9 2021
County Counsel

(Based on International City/County Management Association and California City Management Foundation models)

E-Contract Review
Approval as to Form

Department Name: Personnel

Vendor Name: N/A

Contract Description: Amended Agreement for Coral Ferrin

APPROVED AS TO FORM:

Margaret Long

Date: 10/29/21

Office of the Tehama County Counsel
Margaret E. Long, Interim County Counsel

MINUTE ORDER
BOARD OF SUPERVISORS
COUNTY OF TEHAMA, STATE OF CALIFORNIA

R E G U L A R A G E N D A

26. PERSONNEL / ADMINISTRATION

- a) AGREEMENT - Approval and authorization for the Chairman to sign an Amendment to the Employment Agreement between the County of Tehama and Coral Ferrin increasing the annual salary by 5%, effective 11/9/21.

(Miscellaneous Agreement #2021-288)

Jenny Alexander spoke against the increase for this position due to increases included in the employment contract for this position.

Louise Wilkinson stated the Board needs to know what is include in the contracts of these employees and she agrees with Jenny Alexander.

Chief Administrator Williams Goodwin clarified other employees granted this same increase in previous meetings also have increases annually in their contracts.

Supervisor Carlson spoke of revenue sources for the County and cited the lack of sustainability with these increases. Supervisor Carlson cited information provided in the Auditor's report at the beginning of the meeting for her reasoning.

RESULT: **APPROVED [3 TO 2]**
MOVER: Bob Williams, Supervisor - District 4
SECONDER: Bill Moule, District 1
AYES: Moule, Garton, Williams
NAYS: Leach, Carlson

STATE OF CALIFORNIA)
) ss
COUNTY OF TEHAMA)

I, JENNIFER VISE, County Clerk and ex-officio Clerk of the Board of Supervisors of the County of Tehama, State of California, hereby certify the above and foregoing to be a full, true and correct copy of an order adopted by said Board of Supervisors on the 9th day of November, 2021.

DATED: November 15, 2021

JENNIFER A. VISE, County Clerk and
Ex-officio Clerk of the Board of Supervisors
of the County of Tehama, State of California



Deputy